

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – SEPTEMBER 3, 2019 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

Mayor Mortimeyer called the meeting to order. Aldermen present: Kevin Copling, Sam Black, Debbie Martin, Warren Graddy, Cody Leathers, and Jeff Bouse. Public Works Director present, Craig Bouse. City Attorney present: Lance Thurman. Police Chief present, Doug Shelton.

Motion by Bouse, seconded by Black, to approve the agenda as written. Vote: All ayes.

Motion by Leathers, seconded by Bouse, to approve the regular meeting minutes of August 20, 2019. Vote: All ayes.

Motion by Martin, seconded by Leathers, to approve the special meeting minutes of August 22, 2019. Vote: All ayes.

Motion by Bouse, seconded by Black, to approve the executive session meeting minutes of August 22, 2019. Vote: All ayes.

Discussion of revision of the employee handbook on the drug and alcohol provision: Mayor Mortimeyer stated he spoke with Alderman Bouse over the weekend and would like to update the drug and alcohol policy on drugs and alcohol. Alderman Bouse thinks the current handbook is too lenient and should the ordinance to reflect zero tolerance on alcohol and/or drug in the workplace with immediate termination by the mayor and consent of the council. Alderman Copling is not sure zero tolerance is fair, as a department may be having drinks over the weekend and if they are needed but have had a drink, it would not be tolerated. Alderman Bouse stated if you are carrying a pager, you shouldn't be drinking. Copling agreed, he was stating that if someone not on call had to be called in. Attorney Thurman stated that an ordinance should read to give power to the mayor of the immediate suspension until a council meeting to determine a termination. He stated that as in Chapter 79 or RSMo, a simple majority is needed, which in the City of Cuba's case is four persons. Alderman Leathers stated that zero tolerance should apply to a city vehicle too. **Motion by Bouse, seconded by Leathers, to have the attorney put together a new drug and alcohol policy in the handbook.** Discussion: Alderman Martin stated that the current drug and alcohol policy has those components stated above within it she believes the problem is within the discipline of the employee when breaking that rule. Attorney Thurman stated that is the follow through realistic for automatic termination on zero tolerance, because if the council decides not to terminate, then they do not have to. Alderman Leathers stated to have the mayor suspend the employee until a council meeting. Attorney Thurman asked if the employee would be paid or unpaid? Alderman Martin stated you are innocent until proven guilty. Leathers stated that a special meeting could be called. Alderman Black stated that in the handbook the blood alcohol level can be up to .05%, so that what you test doesn't matter, it is a matter of being in possession. Natural Gas Supervisor, who also oversees the drug/alcohol testing for the city, asked the council if they believe the city employee's are drinking on the job. Leathers stated that it is a hypothetical situation. Attorney Thurman will put something together for the council. **Roll call vote: Copling –yes, Black –yes, Martin –yes, Graddy –yes, Leathers –yes, and Bouse –yes.**

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Citizens participation:

Dr. Don Fuchs thanked the council for the support at the aviation dedication. He stated that with the \$7,000+ donations, the city's cost on the project has been about \$1,700. He asked the council if they are interested in him speaking to someone on getting an air force jet. He does not need the commitment now. Alderman Leathers stated to get the details and come back to a later council meeting.

Dr. Fuchs asked for permission to speak with Attorney Thurman on the GSA contracts. City Clerk Nash stated that would be an extra attorney fee. **Motion by Graddy, seconded by Bouse, to allow Dr. Fuchs to speak with the city attorney regarding the GSA contracts. Vote: All ayes.**

Dr. Sean Siebert thanked the Chamber of Commerce on the successful Musical Festival held on August 30. He has received a lot of positive feedback.

Dr. Sean Siebert thanked the law enforcement on having a busy and difficult couple of weeks.

Emergency Preparedness Director: Mr. Rodney Neff tested the sirens today and they all worked. He stated that in a couple of weeks he will meeting with Sema on the plan and it will be done next month.

Public Works Director Report: Mr. Craig Bouse asked for permission to advertise for a Property Management Laborer. **Motion by Graddy, seconded by Bouse, to post the Property Management Laborer position inhouse and in the newspaper for two weeks. Vote: All ayes.**

Mr. Bouse presented the council with 45 electric pole bids:

Baldwin - \$11,280

Thompson - \$10,995

Motion by Bouse, seconded by Leathers, to approve the Thompson bid of \$10,995. Vote: All ayes.

Mr. Bouse presented the council with an approval from ESI for a Treatment Plant repair. **Motion by Bouse, seconded by Black, to approve the ESI invoice for \$10,496.19. Vote: All ayes.**

Mr. Bouse asked for approval on safety gloves and blankets in bulk from Mid American Testing for \$5,000. **Motion by Bouse, seconded by Graddy, to approve the Mid American Testing invoice for \$5,000. Vote: All ayes.**

Alderman Martin asked if the issue with antenna's breaking on the water meters was ever taken care of. Bouse stated it was put on Facebook and the issue has slowed down. Alderman Martin thought it would be a good idea to send out notices to the public via mail.

Electric Committee Recommendations:

Alderman Leathers stated there was a meeting held last week. The two people who original put in their bids (Brown and Woodruff) were in attendance where it was agreed by Electric Committee, Electric Supervisor and Public Works Director to divide into three sections. Public Works Director Bouse opened the new bids in the meeting.

Woodruff –

Section 1 - \$20,000

Section 2 - \$26,000

Section 3 - \$26,000

Browns Tree Service –

Section 1 - \$16,000

Section 2 – \$29,000

Section 3 - \$20,000

Alderman Leathers it would be more cost effective to split up the sections between sections.

Motion by Leathers, seconded by Black, to approve Browns Tree Service for Section 1 and Section 3, and Woodruff for Section 2. Roll call vote: Bouse –yes, Leathers – yes, Graddy –yes, Martin –yes, Black –yes, and Copling –yes.

Alderman Leathers thanked them both for their time. Mr. Ronnie Woodruff asked when they would be paid for it. Mayor Mortimeyer stated that when the job is completed.

Street Committee Recommendations:

Alderman Black stated the Street Committee met and MoDot showed records from the 1960's where the city has the maintenance of the Route 66 from Hwy 19 and East on Rt. 66. PWD Bouse stated that to provide Novaseal as the other streets would cost \$60,000 from NB West.

Motion by Bouse, seconded by Black, to approve the nova seal bid from NB West for \$60,000 to resurface Rout 66 East. Vote: All ayes. Modot will stripe and plow it.

Park Board Recommendations: City Clerk Nash stated that the Recklein Commons Christmas light committee asked for her to poll the Park Board on an interest of purchasing the commercial lighting for the Recklein area. The consensus was a unanimous yes for \$10,000. The council approved \$10,000 from the electric fund as well at an earlier council meeting. **Motion by Leathers, seconded by Black, to purchase \$10,000 worth of commercial Christmas lights for the Recklein Commons out of the Park Board Fund per the recommendation of the Park Board. Vote: All ayes.**

Police Chief Report: Police Chief Doug Shelton was contacted about the Covenant Praise Church holding their annual block party on October 5 from 5-9, and they would like to shoot fireworks at the Sport Complex. City Clerk Nash asked if there were games and if they should rent it like other parks, etc. The agreed they would need to approach the Park Board Committee first.

Motion by Graddy, seconded by Bouse, to pay the bills as presented. Vote: All ayes.

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Motion by Bouse, seconded by Leathers, to have the first reading of Bill No. 1914 by caption only. Vote: All ayes. City Clerk Nash read Bill No. 1914 – An ordinance authorizing the mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with University of Central Missouri and Missouri Highways and Transportation Commission to accept a grant for Child Passenger Safety (CPS) Enforcement Campaign in 2019. **Motion by Bouse, seconded by Copling, to approve the first reading of Bill No. 1914. Roll call vote: Copling – yes, Black –yes, Martin –yes, Graddy-yes, Leathers –yes, and Bouse –yes.** **Motion by Martin, seconded by Leathers, to have the second reading of Bill No. 1914 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1914 a second time. **Motion by Bouse, seconded by Black, to approve the second reading of Bill No. 1914. Roll call vote: Bouse –yes, Leathers – yes, Graddy –yes, Martin –yes, Black –yes, and Copling –yes.** Mayor Mortimeyer declared Bill No. 1914 becomes Special Ordinance No. 757 this 20th day of August 2019.

Motion by Graddy, seconded by Martin, to have the first reading of Bill No. 1915 by caption only. Vote: All ayes. City Clerk Nash read Bill No. 1915 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into a contract with All Clear Pumping and Sewer for the construction of sanitary sewer cleaning and CCTV inspection. **Motion by Leathers, seconded by Black, to approve the first reading of Bill No. 1915. Roll call vote: Copling –yes, Black –yes, Martin –yes, Graddy –yes, Leathers –yes, and Bouse – yes.** **Motion by Bouse, seconded by Graddy, to have the second reading of Bill No. 1915 by caption only. Vote: all ayes.** City Clerk Nash read Bill No. 1915 a second time. **Motion by Bouse, seconded by Martin, approve the second reading of Bill No. 1915. Roll call vote: Bouse –yes, Leathers –yes, Graddy –yes, Martin –yes, Black –yes and Copling –yes.** Mayor Mortimeyer declared Bill No. 1915 becomes Special Ordinance No. 758 this 20th day of August 2019.

Mayors appointments: Mayor Mortimeyer would like to set up a Veteran Memorial Committee to consist of Carl Callahan and Ken Sego. **Motion by Leathers, seconded by Graddy, to approve the appointments. Vote All ayes.**

Alderman Martin commended the Mayor for keeping the city open the Friday before Labor Day and hopes the trend will continue.

Alderman Martin stated the city needs to do a better job in addressing the nuisances around town. She believes by being kind and handing violators resources to deal with their problems first may help some. Martin asked if Darren Dake was in charge of the nuisances. Police Chief stated that he is and he sends out letters and tickets and they are being fined; there is no more the Police Dept can do. Ms. Annalee Williams who was in the audience and was instrumental in helping to write the nuisance ordinance stated that persons can be fined daily to make the penalty more strict. Alderman Martin thinks the Police Department can make a list with the police secretary and then updates can be given at meetings.

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Alderman Martin also stated that there is a homeless problem in our area as well. Dr. Sean Siebert in the audience stated that it is more than most think. Police Chief Shelton stated that Friday there is a meeting to brainstorm the homeless situation and he will invite Dr. Siebert.

Alderman Black asked if the council wanted to discuss a wage for the Property Mgmt Laborer ad. Perhaps the council would like to look into someone more experienced in construction or does the council want a general laborer. If someone is more experienced then someone can step into the position.

Motion by Graddy, seconded by Bouse, to adjourn. Vote: All ayes.

Christine Nash, City Clerk