

REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – FEBRUARY 2, 2021 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM

Mayor Leathers called the meeting to order. Aldermen present: Kevin Copling, Sam Black, Debbie Martin, Warren Graddy, Curtis Holt, and Jeff Bouse. Public Works Director present, Craig Bouse. Police Chief: Doug Shelton. Police Captain Ben Scharfenberg. City attorney – Lance Thurman.

Motion by Bouse, seconded by Martin, to approve the agenda. Vote: All ayes.

Motion by Holt, seconded by Martin, to approve the regular meeting minutes of January 19, 2021. Vote: Five ayes. Bouse – abstain.

Motion by Bouse, seconded by Black, to approve the executive meeting minutes of January 19, 2021. Vote: All ayes. (Bouse was available for the executive meeting).

Citizens participation: Ms. Diane Ware is interested in renting Hood Park June 10-13, 2021 for the use of a goat show. She would also like to utilize the camp sites. She has sponsors and T-shirts which will showcase Cuba. She has spoke with Shane Staples, the President of the Fair Board, who is aware and approved the event. **Motion by Bouse, seconded by Black, to approve the use of Hood Park June 10-13, 2021 for the goat show.** Discussion: Mayor Leathers asked that Ms. Ware get with PWD Craig Bouse and City Clerk Christine Nash on the fees for Hood Park. Nash stated that insurance is also necessary before renting to answer Alderman Copling's question. **Vote: All ayes.**

Rachel Harris and Lacey with 4H were told that only 50 campers would be able to connect to electric during the fair; however, they stated there are 80 to 90 campers that need to stay. Mayor Leathers stated that per the advice of the electric supervisor and PWD, due to safety reasons, there can only be 50 campers hooks up at a time. Leathers stated that the city could look at what measures can be taken to update the area; however, he does not know how long it would take. PWD Bouse stated that currently it is a hazard and that if new boxes are put up, it would have to be professionally done. Ms. Harris inquired on who would do that. Mayor Leathers stated that the city would; however, he does not know the cost or how long it would take. Ms. Harris stated that several of her group would donate their time and services. Alderman Graddy suggested that this is taken up with the Parks department. PWD Bouse stated it would be expensive and time consuming. Bowen and Bouse will look at cost estimates.

Emergency Preparedness Director Report: Mr. Rodney Neff stated that sirens were not tested due to cloudy weather. Neff stated the cameras are doing fine. Neff announced a State of Missouri mass vaccination from the National Guard and he would like to give Hood Park as a possible location.

Finally, Mr. Neff stated that he wanted to meet with his committee to discuss the new emergency plan.

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Public Works Director Report: Mr. Craig Bouse presented an invoice from Fletcher-Reinhold for \$5700 for a #2 triplex underground wire. **Motion by Bouse, seconded by Holt, to approve the purchase of \$5700. Vote: All ayes.**

PWD would like to go out for bid on a dump truck bed. **Motion by Bouse, seconded by Black, to go out for bids on a dump truck bed. Vote: All ayes.**

Mayor Leathers inquired on any new camera installations at Public Works. Bouse stated that wires have been run for the security system. He is waiting on Wave to install the cameras.

Alderman Black ask for permission to get bids for the soffit at the historical museum. **Motion by Bouse, seconded by Martin, to get the bids for soffit material only for the historical museum. Vote: All ayes.**

Police Chief Report: Police Chief Shelton presented the resignation of Michael Broome. **Motion by Bouse, seconded by Black, to approve the resignation of Michael Broome. Vote: All ayes.**

Police Chief Shelton asked to get ads for two positions to fill for Michael Broome and Mark Friedmann, who was shot in the line of duty, has been on light duty and will not be able to come back and fulfill his duties as a patrolman, therefore retiring in the near future. Shelton went on to say that in order to attract more qualified officers he would like to raise the starting salary to \$37,500 to match that of Crawford County officers, and should the council raise the salary, there are other officers that have years of experience that would need to have their salary increased. Although he realizes that the approve salary study does give a range of \$33,000-40,000 in a starting officer position. Alderman Copling agreed and would like to have the committee to look into this and report back. Mayor Leathers stated that it would be looked into to see how it would reflect the budget. Alderman Martin asked why the person with 20 years of experience was overlook in the salary study and why he applied to an entry level position with a known salary amount. Alderman Black suggest to advertise and include the range of the salary study amount. Mayor Leathers stated that Officer Friedmann has been out for some time and did the chief think it necessary to replace him since they have been working without him on patrol for a time. Shelton stated that due to the hours and the schedules that he would need to be replaced. In addition, Shelton would like a more qualified person due to the amount of money put into field training. **Motion by Black, seconded by Bouse, to advertise for two officers in the salary police officer salary range. Vote: All ayes .**

Police Chief Shelton stated that they received grant paperwork on the police vests and it needs mayor's signature. **Motion by Black, seconded by Bouse, to allow Mayor Leathers to sign the grant agreement and have the ordinance at the 2/16/21 meeting. Vote: All ayes.**

Mayor Leathers inquired on the nuisance meeting. Chief Shelton stated that he hopes to have that meeting by the next court date. Alderman Martin stated that nuisances are getting worse. Shelton stated that they give out warnings and then the nuisance gets cleaned up and then they

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start all over. Shelton stated that he is enforcing criminal law and nuisances are not criminal. Attorney Thurman stated that everyone was involved in the process, Paulus, Braesear, and the officers. The city can remove the nuisance once the administrative order is signed. Chief Shelton stated that Steve Paulus is not signing the orders. Mayor Leathers will call Steve Paulus and get a meeting.

Motion by Bouse, seconded by Martin, to pay the bills as presented. Vote: All ayes.

Incentive Resolution Discussion: Mayor Leathers pointed out a few of the changes making the incentives at 14% for each of the three years. Industry has to have 10 new jobs and a \$250,000 capital investment and there is a cap of no more than 7 industries on the program at a time. In addition, if there industry is a repeat, the abatement is only on the new meters involved. Leathers stated the McGinnis will start on the program at the old rates in the spring as that business was grandfathered in. Alderman Copling is concerned with the revenue declining, if the city should be providing these type of incentives. Mayor Leathers stated that there will be an electric study conducted this year and there should be a meter charge to make up for the costs of transformers for industries. This will be on the agenda at the February 16, 2021 meeting.

Discussion of Chickens in the city limits: Animal Control personnel was there to discuss the possibility of having chickens with the city limits. Ms. Missy Mullally suggested on having a committee meeting so that the ACO Sanders can talk of what having chickens could mean for the community. Mullally stated that she is not advocating against it, she just wants to make sure that the council is well informed. Alderman Bouse stated there are chickens in town and have been for some time. Attorney Thurman stated that you either have them or if you do not, then you need to enforce the ordinance. Mayor Leathers suggested that the Animal Control Committee set up a meeting and have it posted.

FY 2020 Audit approval: City Clerk Nash hit the highlights of the audit. She mentioned that there was a decrease in the net position of \$166,825. She pointed out concerned of the electric fund, and that the city should be mindful of the general and the electric fund. **Motion by Graddy, seconded by Black, to approve the FY 2020 audit conducted by Hoschild, Bloom & Co. Vote: All ayes.**

Minimum wage increase discussion: Mayor Leathers discussed the memo from Christine Nash regarding the minimum wage increase and the supporting documentation regarding the costs. He asked for the council to look this over and will put to a vote at the 2/16/21 council meeting.

Mayor Leathers stated that Sinks will hold a vaccination site at Recklein Auditorium on February 8 for 65 and older and for persons with underlying health conditions. Leathers asked to waive the deposit and the rental cost. **Motion by Black, seconded by Martin, to waive the deposit and rental fee for Sinks Pharmacy to hold a COVID vaccination clinic. Vote: All ayes.**

Alderman Martin inquired on the property west of town and is asking about the privacy fence. PWD Bouse stated that he will be putting up a black tarp.

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Alderman Martin inquired on once a person puts a utility bill in the drop box, how do they get a receipt. City Clerk Nash stated that we do not print receipts and mail them for drop box users; however, any person can call in and request a copy of their account history and of course, a check is as good as a receipt as well.

Alderman Bouse gave his condolences to employee Randy Williams whose mother recently passed away.

Motion by Graddy, seconded by Black, to adjourn. Vote: All ayes.

Christine Nash, City Clerk