

**REGULAR MEETING MINUTES  
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI  
TUESDAY – MARCH 3, 2021 – 6:00 P.M.  
CUBA CITY HALL COUNCIL ROOM**

Mayor Leathers called the meeting to order. Aldermen present: Kevin Copling, Sam Black, Debbie Martin, Warren Graddy, Curtis Holt, and Jeff Bouse. Public Works Director present, Craig Bouse. Police Chief: Doug Shelton. Police Captain Ben Scharfenberg. City attorney – Lance Thurman.

**Motion by Bouse, seconded by Holt, to approve the agenda. Vote: All ayes.**

**Motion by Martin, seconded by Holt, to approve the regular meeting minutes of February 2, 2021. Vote: All ayes.**

**Citizens participation:** None.

**Mr. Jon Earnhardt, widening Old Cuba Road:** Mr. Earnhardt spoke with PWD Bouse and Chief Shelton regarding widening the road behind the school. There would be \$3,000 worth of materials that the school is willing to split with the City, if the city would provide the labor and the school would do the striping. Alderman Copling would like the city to foot the entire bill.  
**Motion by Copling, seconded by Bouse, for the city to widen Old Cuba Road at city's cost and pay for out of the Transportation Trust Fund. Vote: All ayes.**

**Emergency Preparedness Director Report:** Mr. Rodney Neff stated that all the sirens worked during the drill. In addition, since the Durham's have purchased the old city shop, he would like to move the siren that is located there to Recklein. Neff is unsure on the costs, the council agreed to let Neff contact the siren company.

Mr. Neff stated there are two persons interested in purchasing an old siren from the old system. Attorney Thurman suggested to put the siren in the newspaper for surplus. **Motion by Black, seconded by Bouse, to put an ad in the newspaper for the old emergency siren. Vote: All ayes.**

**Public Works Director Report:** PWD Bouse presented the council with dump truck bids.  
Viking - \$17,901  
Napa - \$10,886

**Motion by Bouse, seconded by Martin, to approve the bid for Napa for \$10,886. Vote: All ayes.**

PWD Bouse stated that Running the Rails on Rt. 66 is March 20<sup>th</sup> and asked for several streets to be closed – McLeod, Buchanon, Main, and Smith. Police Chief Shelton approved it as well. **Motion by Bouse, seconded by Graddy, to approve the road closures on March 20, 2021. Vote: All ayes.**

**CITY OF CUBA – BOARD OF ALDERMEN MINUTES – TUESDAY – MARCH 2, 2021**

PWD Bouse stated that Charter is burying a line at McGinnis Wood Products and McGinnis requested the city bury the feeder line from Hood Park at that time. The material cost is in excess of \$14,000. Crawford Electric is doing the same and charging McGinnis as well. **Motion by Martin, seconded by Bouse, to charge McGinnis the materials to bury electric line. Vote: All ayes.**

PWD Bouse asked for permission to get bids for plastic inverts for approximately 85 manholes that can be lined. **Motion by Bouse, seconded by Black, to approve the plastic liners for the manholes. Vote: all ayes.**

**Water and Sewer Committee Meeting Recommendations:** Alderman Copling stated the committee went through the RFQ for the hydraulic study and recommending approving Archer – Elgin. **Motion by Copling, seconded by Black, to approve the request for qualifications for the hydraulic study from Archer – Elgin. Vote: All ayes.**

Alderman Copling would like to see everyone have a CDL for driving city vehicles, especially for driving a dump truck; and someone with airbrake license in the electric department. City Clerk Nash stated that everyone in the Street Dept has the property CDL.

Alderman Martin thanked Public Works for the snow removal but would like to know if there is a schedule for the sweeper to clean the street. PWD Bouse stated that they will start as the end of next week.

Alderman Martin asked when the rest of the Christmas decorations would come down. Bouse stated they are coming down tomorrow.

Alderman Bouse inquired on when the soffits would be completed at the museum. Bouse stated in the next couple weeks when the mud clears out.

**Surplus bids:**

2013 Charger

Mike Turnbough – \$4,517

AAA - \$4,200

**Motion by Bouse, seconded by Martin, to award the bid to AAA. Vote: All ayes.**

Wood Chipper

AAA - \$8,500

**Motion by Black, seconded by Bouse, to award the bid to AAA. Vote: All ayes.**

15kw Generator

Rick Tarnowski

**Motion by Bouse, seconded by Graddy, to award the bid to Rick Tarnowski. Vote: All ayes.**

CITY OF CUBA – BOARD OF ALDERMEN MINUTES – TUESDAY – MARCH 2, 2021

Land pride 5 ft brush hog

Matt Lincoln - \$221.50  
Dale Miller - \$300  
Rick Tarnowski - \$265  
Mike Turnbough - \$222

**Motion by Black, seconded by Holt, to award the bid to Dale Miller. Vote: All ayes.**

Land Pride 6 ft finish mower

Tiffany Dickens - \$615  
Robert Kremer - \$767  
Rick Tarnowski - \$458

**Motion by Black, seconded by Martin, to award the bid to Robert Kremer. Vote: All ayes.**

John Deere 6 ft Brush hog

Paul Martin - \$505  
Rick Tarnowski - \$92  
Tom Crull – \$150

**Motion by Martin, seconded by Bouse, to award the bid to Paul Martin, if that is turned down, award to the second highest bidder. Vote: All ayes.**

Triton Trailer

Mike Turnbough - \$301  
Ron - \$276  
Dale Eaton - \$276.53  
Rick Tarnowski - \$415  
Chris Durham - \$310  
Noel Hendrix - \$350  
Jeff Murray - \$265

**Motion by Black, seconded by Bouse, to award the bid to Rick Tarnowski. Vote: All ayes.**

PWD Bouse asked for permission to scrap the 2012 Dodge pickup bed. **Motion by Bouse, seconded by Black, to scrap the pickup bed. Vote: All ayes.**

**Police Chief Report:** Police Chief Shelton presented the resignation of Michayla Brockert as of March 5, 2021. **Motion by Black, seconded by Graddy, to accept the resignation of Michayla Brockert. Vote: All ayes.**

Police Chief Shelton requested the approval of a liquor license for Connie Echols so that Wagon Wheel may sell wine by the bottle. **Motion by Bouse, seconded by Black, to approve the liquor license for Connie Echols – Wagon Wheel. Vote: All ayes.**

Alderman Martin inquired if the mattresses were picked up on Maiden Lane. Mayor Leathers stated he thought they were gone.

CITY OF CUBA – BOARD OF ALDERMEN MINUTES – TUESDAY – MARCH 2, 2021

**Net Metering:** Mayor Leathers inquired on information regarding net metering. City Clerk Nash stated that the city does have an ordinance in which the customer is required to purchase the proper meters and material at the approval of the city. PWD stated that there is a business that is getting close to moving forward on solar metering. Mayor Leathers stated that the city will have to see how net metering may affect the incentive ordinance for those who have both.

**Airport Grant:** City Clerk Nash stated that the city has a capital improvement project to improve the runway. It is a \$1.7 million project in which the city would be responsible for 10% of the project through the state grant. There is a \$150,000 that will expire in September and the airport consultants would like permission to earmark that money for the runway project. The runway project will take over 2 fiscal years to complete. **Motion by Martin, seconded by Black, to move forward with the runway project. Vote: All ayes.**

**Minimum wage discussion:** City Clerk Nash asked for council permission to raise the minimum wage on part time employees to the state \$10.30/hour and if the council would like to make that retroactive to January 1. **Motion by Bouse, seconded by Copling, to raise minimum wage to \$10.30/hour for part time employees. \*\*\*\* Bouse withdrew his first and Copling withdrew the second.**

**Motion by Bouse, seconded by Copling, to raise the minimum wage for part time employee's to \$10.30/hour and make it retroactive to January 1, 2021. Vote: All ayes.**

City Clerk Nash spoke with Park and Rec President Rodger Bridgeman who would like to pay the life guards \$10.30/hour and the Manager \$13.50/hour. **Motion by Copling, seconded by Bouse, to approve the life guard hourly wage of \$10.30/hour and the Manager hourly wage at \$13.50/hour. Vote: All ayes.**

**Motion by Graddy, seconded by Bouse, to pay the bills as presented. Vote: All ayes.**

**Motion by Graddy, seconded by Holt, to have the first reading of Bill No. 1986 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1986 - AN ORDINANCE AUTHORIZING THE MAYOR OF THE CITY OF CUBA, MISSOURI, ON BEHALF OF SAID CITY, TO ENTER INTO AN AGREEMENT WITH MISSOURI DEPARTMENT OF PUBLIC SAFETY FOR A LOCAL LAW ENFORCEMENT BLOCK GRANT (AWARD #2020-MU-BX0059-07). **Motion by Graddy, seconded by Copling, to approve the first reading of Bill No. 1986. Roll call vote: Graddy- yes, Copling yes, Martin -yes, Bouse -yes, Black -yes, Holt -yes. Motion by Graddy, seconded by Holt, to have the second reading of Bill No. 1986 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1986 a second time. **Motion by Martin, seconded by Black, to approve the second reading of Bill No. 1986. Roll call vote: Holt – yes, Black - yes, Bouse -yes, Martin -yes, Copling -yes, Graddy -yes.** Mayor Leathers declared Bill No. 1986 becomes Special Ordinance No. 808 this 2<sup>nd</sup> day of March 2021.

**Motion by Bouse, seconded by Black, to read Bill No. 1987 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1987 - A RESOLUTION PLEDGING SUPPORT FOR CONTINUED ECONOMIC DEVELOPMENT WITHIN THE CITY OF CUBA, MISSOURI,

AND ADOPTING GUIDELINES FOR PROVIDING INCENTIVES TO BUSINESS AND INDUSTRIES WITHIN THE CITY THAT CONTINUE TO GROW AND EXPAND. **Motion by Martin, seconded by Graddy, to approve the reading of Bill No. 1987. Roll call vote: Graddy -yes, Copling -yes, Martin -yes, Bouse -yes, Black -yes, Holt – yes.** Mayor Leathers declared Bill No. 1987 becomes Resolution No. 03-21 this 2<sup>nd</sup> day of March 2021.

Mayor Leathers announced that City Hall is opening to the public on April 5 (initially it was discussed as April 1; however, the city is off on April 2<sup>nd</sup> for Good Friday). Once City Hall opens on April 5<sup>th</sup>, all credit card fees will return to being the responsibility of the customer. Leathers stated that masks will still be required when entering City Hall. Leathers asked how the council would like to open the meetings. Alderman Graddy and Alderman Holt thought it to be premature as the county is just now getting the vaccinations out. They suggested to wait a little longer. Alderman Martin thought to review again in May.

Alderman Copling did not want to see credit card fees put back on. **Motion by Copling, seconded by Bouse, to waive credit card fees until June 30, 2021. Roll call vote: Graddy- no, Martin -no, Copling -yes, Bouse -yes, Black – no, Holt – yes. Leathers – no.**

Mayor Leathers announced that Bob Koski resigned from the Tourism Center and would like to put in an ad for his replacement. **Motion by Bouse, seconded by Martin, to put in an ad for employment at the Tourism Center. Vote : All ayes.**

Mayor Leathers stated that of the money awarded to Crawford County for CARES reimbursement, the city was awarded in excess of \$8,000 and the city has yet to received the funds. Leathers stated that numerous attempts to collect the reimbursement has been made, and the city has still not received the funds.

Alderman Copling stated the Easter bunny is in town and he stated that anyone with a small child that would like a gift from the bunny to contact their alderman.

Alderman Martin inquired on the shingles for the Visitor Center. PWD Bouse will look into that.

Alderman Martin stated there is a lot of neglected property in Cuba and the nuisance ordinance needs to be enforced.

Attorney Thurman stated that Cuba will receive a refund on the pipeline costs for natural gas. There will be a rate reduction, saving Cuba approximately \$15,000.

Mayor Leathers stated that the cold weather in February will have an affect on electric and natural gas rates. There will be an approximate 20% increase for 24 months in electric. The natural gas rate can be increased by 10% or 15% to collect the high charges the city will have. City Clerk Nash stated the natural gas will have to be voted on. **Motion by Martin, seconded by Bouse, to raise the natural gas 10% for 18 months to recoup the high costs of February. Vote: All ayes.** City Clerk Nash will send out information and examples to the newspaper and to Dr. Sean Siebert to notify the businesses.

**Motion by Graddy, seconded by Martin, to go into executive session pursuant to RSMo 610.021 section 3) personnel – hiring, firing and/or promoting of particular employee(s). Roll call vote: Graddy -yes, Martin yes, Copling -yes, Bouse -yes, Black -yes, and Holt -yes.**

Mayor Leathers called a break prior to convening in executive session.

Actions of Executive session:

**Motion by Bouse, seconded by Copling, to hire Jason Davis and Pat Moreland as police officers at \$40,000/annually. Roll call vote: Graddy -yes, Copling -yes, Martin -yes, Bouse -yes, Black -yes, and Holt – yes.**

**Motion by Bouse, seconded by Graddy, to go back into open session. Roll call vote: Graddy -yes, Copling yes, Martin- yes, Bouse -yes, Black -yes, and Holt – yes.**

Police Chief Shelton stated that Officer Friedman will be retiring soon and they would not like to replace him; instead spread his salary amongst the department. (a proposed list was provided by Alderman Bouse) – attached. Alderman Martin is fine with paying the new officers \$40,000 due to their experience; she suggests to keep everyone else’s salary the same until budget time. Alderman Black stated that the city will have a mutiny with other officers going to other agencies. Alderman Bouse stated we have a great group of police officers and it is time to put money into them. **Motion by Copling, seconded by Bouse, to raise the salaries to the proposed amount the department presented.** Discussion: Alderman Graddy asked if this is a blank raise? He stated the city did a salary study and it was approved, it will create a problem. Police Chief stated that if the city waits to raise the salary until June, the officers may leave. Alderman Graddy stated the city doesn’t have to wait until June; however, the council needs to sit down with the salary study and have an open discussion. **Roll call vote: Graddy – no, Copling -yes, Martin -no, Bouse – yes, Black -yes, Holt – no. Leathers – no.**

**Motion by Bouse, seconded by Graddy, to raise the current employee’s who are making under to \$40,000 until further review. Roll call vote: Holt -yes, Black -yes, Bouse – yes, Martin -yes, Copling -yes, and Graddy -yes.**

Mayor Leathers announced a special meeting on March 9 at 5 p.m. to discuss the police salaries in detail.

PWD Bouse stated that he and Dr. Seibert talked to National Medical and they are willing to let the city utilize 10,000 sf of the old Mepco building. He asked if he could ask for a reduction in the monthly lease. **Motion by Black, seconded by Graddy, to reduce their lease to \$5,000 per month if NMBS agrees. Vote: all ayes.**

**Motion by Graddy, seconded by Martin, to adjourn. Vote: All ayes.**

Christine Nash, City Clerk