

**REGULAR MEETING MINUTES  
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI  
TUESDAY – MARCH 16, 2021 – 6:00 P.M.  
CUBA CITY HALL COUNCIL ROOM**

Mayor Leathers called the meeting to order. Aldermen present: Kevin Copling, Sam Black, Debbie Martin, Warren Graddy, Curtis Holt, and Jeff Bouse. Public Works Director present, Craig Bouse. Police Chief: Doug Shelton. Police Captain Ben Scharfenberg. City attorney – Lance Thurman.

Mayor Leathers asked to remove the Tantalus discussion as he and PWD Bouse would look at the software first-hand on Friday. **Motion by Martin, seconded by Bouse, to approve the agenda with the change. Vote: All ayes.**

**Motion by Holt, seconded by Bouse, to approve the regular meeting minutes of March 2, 2021. Vote: All ayes.**

**Motion by Graddy, seconded by Black, to approve the executive session meeting minutes of March 2, 2021. Vote: All ayes.**

**Motion by Holt, seconded by Martin, to approve the special meeting of March 9, 2021. Vote: All ayes.**

**Citizens participation:** None.

**Public Works Director Report:**

PWD Bouse asked for two part-time grounds employees for the summer. **Motion by Bouse, seconded by Graddy, to put an ad in the newspaper for two part-time employees for the summer. Vote: All ayes.**

PWD Bouse asked to have Spring Clean up on May 10 & 11. **Motion by Bouse, seconded by Martin, to have Spring Clean up on May 10 & 11. Vote: All ayes.**

PWD Bouse asked for approval of the Xylem Contract for the UV lights at the Treatment Plant. **Motion by Bouse, seconded by Graddy, to approve the contact at \$7,297. Vote: All ayes.**

PWD would like to go out for bids on the Visitor Center roof shingles. The city was reimbursed over \$9,000 on the insurance claim. **Motion by Martin, seconded by Bouse, to go out for bids on shingles for the Visitor Center. Vote: All ayes.**

**Police Chief Report:** none.

Alderman Black inquired who directs traffic when the power is out. Police Chief Shelton stated that they do sometimes. Shelton stated they do not have the manpower for all four intersections. Most of the time they get in touch with MoDOT.

**CITY OF CUBA – BOARD OF ALDERMEN MINUTES – TUESDAY – MARCH 16, 2021**

Alderman Martin inquired what the process is when a person calls the Police Station regarding a nuisance? She stated that City Hall completes the nuisance forms and was curious if the police station did the same. Police Chief Shelton stated he is not sure how Judy sorts through them.

**Motion by Bouse, seconded by Graddy, to pay the bills as presented. Vote: All ayes.**

**Police Salaries:** Mayor Leathers recounted what has taken place regarding the discussion of the police salaries over the last few meetings. Alderman Copling stated that what Chief Shelton presented is what the council should pay the officers. He stated that Shelton knows the needs of his department and he will be losing an officer. **Motion by Copling, seconded by Bouse, to raise the police salary to the proposals that Chief Shelton proposed (attached) once Officer Friedmann’s medical retirement takes effect.** Discussion: Mayor Leathers asked if Shelton’s proposal is better or was Alderman Martin’s proposal. Shelton did not have an opinion. **Roll call vote: no, Copling – yes, Martin – no, Bouse – yes, Black -yes, Holt – no. Mayor to break the tie: - yes.**

**Motion by Martin, to not give the police department who received the salary increase a cost of living raise in July,** Discussion: Alderman Martin stated that there isn’t any consistency and in relation to the salary study, the raises have skewed it. Attorney Thurman stated that the council cannot hold future council to this decision. **\*Alderman Martin rescinded her motion.**

**Motion by Graddy, seconded by Bouse, to have the first reading of Bill No. 1988 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1988 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with Jessie Mahurin to remove a shed from city right of way. **Motion by Bouse, seconded by Graddy, to approve the first reading of Bill No. 1988. Roll call vote: Graddy -yes, Copling -yes, Martin -yes, Bouse -yes, Black -yes, and Holt -yes. Motion by Bouse, seconded by Black, to have the second reading of Bill No. 1988 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1988 a second time. **Motion by Graddy, seconded by Bouse, to approve the second reading of Bill No. 1988. Roll call vote: Holt -yes, Black -yes, Bouse -yes, Martin -yes, Graddy-yes, and Copling -yes.** Mayor Leathers declared Bill No. 1988 becomes Special Ordinance No. 809 this 16<sup>th</sup> day of March 2021.

**Motion by Bouse, seconded by Copling, to have the first reading of Bill No. 1989 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1989 – An ordinance approving the rebate application of McGinnis Wood Products Inc made under the city’s utility incentive program. **Motion by Bouse, seconded by Graddy, to approve the first reading of Bill No. 1989. Roll call vote: Copling -yes, Graddy -yes, Martin -yes, Bouse -yes, Black -yes, and Holt – yes. Motion by Graddy, seconded by Bouse, to have the second reading of Bill No. 1989. Vote: All ayes.** City Clerk Nash read Bill No. 1989 a second time. **Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 1989. Roll call vote: Holt -yes, Black -yes, Bouse -yes, Martin -yes, Graddy- yes, and Copling -yes.** Mayor Leathers declared Bill No. 1989 becomes Special Ordinance No. 810 this 16<sup>th</sup> day of March 2021.

CITY OF CUBA – BOARD OF ALDERMEN MINUTES – TUESDAY – MARCH 16, 2021

**Motion by Bouse, seconded by Graddy, to have the first reading of Bill No. 1990 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1990 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with the Office of State Courts Administrator for providing court automation software. **Motion by Holt, seconded by Graddy, to approve the first reading of Bill No. 1990. Roll call vote: Copling -yes, Graddy-yes, Martin -yes, Bouse -yes, Black -yes, and Holt -yes.** **Motion by Graddy, seconded by Bouse, to have the second reading of Bill No. 1990 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1990 a second time. **Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 1990. Roll call vote: Holt -yes, Black -yes, Bouse -yes, Martin -yes, Graddy-yes, and Copling -yes.** Mayor Leathers declared Bill No. 1990 becomes Special Ordinance No. 811 this 16<sup>th</sup> day of March 2016.

**Motion by Bouse, seconded by Black, to have the first reading of Bill No. 1991 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1991 – An ordinance providing for collection of court costs for Municipal Court Automation Fund pursuant to Chapter 488 of the Revised Statutes of Missouri. **Motion by Bouse, seconded by Graddy, to approve the first reading of Bill No. 1991. Roll call vote: Copling -yes, Graddy -yes, Martin -yes, Bouse -yes, Black -yes, and Holt -yes.** **Motion by Bouse, seconded by Graddy, to have the second reading of Bill No. 1991 by caption only. Vote: All ayes.** City Clerk Nash read Bill No. 1991 a second time. **Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 1991. Roll call vote: Holt -yes, Black -yes, Bouse -yes, Martin -yes, Graddy -yes, and Copling -yes.** Mayor Leathers declared Bill No. 1991 becomes General Ordinance No. 1190 this 16<sup>th</sup> day of March 2021.

Mayor Leathers stated that numerous attempts have been made to inquire on where the \$8,000+ CARES money reimbursement is from the county. Leathers contacted Commissioner Leo Sanders who stated that Jared Boast delivers the checks. Sanders said that Boast mentioned that he tried to come to City Hall but it is closed. Mayor Leathers stated that he had been contacted by Christine Nash several times via email, texts and calls that were not returned.

Mayor Leathers announced the next regular meeting on April 8<sup>th</sup> due to the election.

Mayor Leathers stated that the Animal Control met on the discussion of having chickens within the City limits. Leathers stated that Missy Mullally and Cameron Sanders put a lot of work into a proposed ordinance and it will be at the next meeting. In addition, Ms. Mullally has some changes in current ordinance as well that the attorney will be getting copies of.

Mayor Leathers received a text that a citizen asked why they cannot comment on the YouTube. Rodney Neff is looking into it.

Dr. Sean Siebert stated that with the need for public works to utilize the back portion of the Mepco building, he would like to proposed lowering the rent to \$5,000/month and to drop the utilities. **Motion by Bouse, seconded by Copling, to accept the offer as of April 1.** Discussion with the meeting being after April 1, this will be retroactive. **Roll call vote: Graddy-yes, Copling – yes, Martin -yes, Bouse – yes, Black -yes, and Holt -yes.**

**CITY OF CUBA – BOARD OF ALDERMEN MINUTES – TUESDAY – MARCH 16, 2021**

Alderman Copling would like to drop the reconnect fees since the turn on and off's are with the flip of a button. In addition, he would like to let City Hall decide if someone is worthy of dropping the late fees.

Alderman Bouse agrees with Alderman Copling on the utility fees.

Alderman Bouse stated that people that had busted pipes should not have to pay for the sewer fees. He would like to look into changing that.

Alderman Bouse stated that a petition has been signed and turned into the State of Missouri for an independent audit. Bouse stated that the council needs to pay attention to what is going on make sure the statutes are being followed. Alderman Martin stated that the city will have to pay several thousands of dollars to conduct this audit, when in fact, there has already been an audit this year. Martin stated the Tourism budget is the smallest in the city. Alderman Martin has gone over the state statute as well. Mayor Leathers stated that the city is not pursuing this audit, it is requested by a disgruntled ex-Tourism member who went out and sought signatures and no the city will be stuck with the bill. Leathers stated they are still looking for a replacement for Jimmy West on the board. Alderman Martin does have applications. Alderman Bouse reminded everyone to dot their I's and cross their t's.

Alderman Bouse has asked for a ditch schedule for a long time. He stated there is a flooding problem and our ditches and culverts need to be routinely cleaned. Bouse said we have plenty of personnel to do the job.

Mayor Leathers wished everyone luck in the April 6 election.

**Motion by Graddy, seconded by Bouse, to adjourn. Vote: All ayes.**

Christine Nash, City Clerk