

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – MAY 4, 2021 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

President of the Board Black called the meeting to order. Mayor Leathers – absent. Aldermen present: Kevin Copling, Debbie Martin, Warren Graddy, Curtis Holt, and Jeff Bouse. Public Works Director present, Craig Bouse. Police Captain Ben Scharfenberg. City attorney – Lance Thurman.

Motion by Martin, seconded by Bouse, to approve the agenda as written. Vote: All ayes.

Motion by Holt, seconded by Bouse, to approve the regular meeting minutes of April 20, 2021. Vote: All ayes.

Motion by Bouse, seconded by Martin, to approve the executive session meeting minutes of April 20, 2021. Vote: All ayes.

Citizens participation: Dr. Sean Seibert thanked the council for the use of Recklein for a job fair to Cuba and Bourbon juniors and seniors as it was a success.

Emergency Preparedness Director Report: Neff stated that there was not a siren test due to the cloudy weather. He did speak with the siren company who will move the siren from the old shop to Recklein. There may be a cost involved.

Neff stated the State of Missouri would like to host a Covid-19 vaccine set up in the parking lot between City Hall and Recklein, every Thursday for a month. **Motion by Black, seconded by Holt, to approve the use of Recklein contingent upon the availability. Vote: All ayes.**

Public Works Director Report: Bouse asked to post the position of an Electric Ground Laborer. **Motion by Bouse, seconded by Holt, to post the position of an electric laborer.** Alderman Martin inquired on the requirement of specific skills. It was agree upon to post internally for one week and then put in the paper for two weeks. **Vote: All ayes.**

Bouse presented bids on disposing of a large transformer

Midwest - \$8900

Emerald - \$12,530

Motion by Bouse, seconded by Holt, to approve the disposal bid from Midwest for \$8900. Vote: All ayes.

Bouse would like to hire one of the part time grounds employee and bring up another one at the next meeting. He recommends to hire Colton Miller. **Motion by Black, seconded by Bouse to hire Colton Miller. Vote: All ayes.**

Bouse announced that Tim Earney put in his two weeks and that his last day is May 17. **Motion by Bouse, seconded by Graddy, to approve the resignation of Tim Earney. Vote: All ayes.**

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Bouse stated that a Sewer Supervisor position was posted and that AJ Harman is the only employee that signed up. The Water/Sewer Committee met and recommended to promote AJ Harman to Sewer Supervisor and increase his pay to the minimum starting Sewer Supervisor pay of \$43,763.20. **Motion by Bouse, seconded by Black, to promote AJ Harman to Sewer Supervisor effective immediately at a rate of pay \$43,763.20/annually. Roll call vote: Copling -yes, Martin -yes, Black -yes, Graddy -yes, Holt – yes, Bouse -yes.**

Alderman Copling asked if the little ditch is a creek on Magnolia by the retention pond. PWD Bouse stated that it is not. Copling would like Archer Engineering to look at this area and see if there is a problem. PWD Bouse stated an engineer does need involved. Alderman Black inquired if Archer has looked at it twice already. He thought Archer gave the city drawings of what will work. It was asked if the retention pond breached. PWD Bouse stated it did not. Alderman Copling stated that when the pond gets full, it spills over into yards. Alderman Black would like to form a committee with the Mayor and the Street Dept and look at the plans that Archer created. Alderman Bouse stated that Kevin is saying it is a different problem and we should have someone look at it. Alderman Copling stated that if it is not a creek, the city should not put on the little ditch. Alderman Black asked if it is a drainage ditch. PWD Bouse stated it is not labeled as a ditch. Alderman Bouse stated that Brenda Sellers took on a lot of water as well and that streets needs to be looked at. Alderman Bouse went on to say that Vine was a dead end street and the city made the street Prospect. Engineers told the city the street was too high. Bouse thought if the ditches were cleaned out, it would help. PWD Bouse stated that a lot of ditches have been cleaned out. Alderman Holt asked if that was a ditch on Shenandoah? Alderman Bouse stated that the lady who lived in the house before, dug that ditch out herself, not the city.

Police Chief Report: none. Alderman Martin stated the Fair Street house does look better.

Motion by Bouse, seconded by Graddy, to pay the bills as presented. Vote: All ayes.

Fund Balance Transfers and Budget Revisions as of 3/31/21: City Clerk Nash stated that changes to the budget reflect the police salaries, the decrease in interest, lease revenue, and increase in workers comp premiums. The fund balance transfers are made on an as needed basis; \$123,000 was transferred out of capital improvement funds into the general to pay for the police computers. **Motion by Graddy, seconded by Holt, to approve the fund balance transfers and budget revisions as of March 31, 2021. Vote: All ayes.**

Hiring policy: City Clerk Nash stated that since the posting of the last position, there were things that came up that needed specific guidelines. How long to post internally, where to post, the notification of all employees, etc. **Motion by Black, seconded by Bouse, to post internally for five days at Public Works, City Hall and Police Station, that all employee's are notified of the posting and is posted in a specific area, and then to post in the paper for two weeks. Vote: All ayes.**

Airport Wedding Discussion: City Clerk Nash stated that she was notified that a customer that used to rent a hangar would like to have a wedding/reception at the airport. They will permit

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alcohol. Nash checked with insurance agent and the city is at liberty to allow this; however, does the city want to charge a fee and/or set the precedence. Alderman Copling would like to allow this and not charge. Alderman Bouse stated no charge. **Motion by Bouse, seconded by Copling to allow the wedding at no charge. Roll call vote: Copling -yes, Martin – no, Black -yes, Graddy – no, Holt yes, and Bouse -yes.** Alderman Martin is not opposed to allowing the celebration; however, she thinks there should be a refundable deposit. **Motion by Bouse, seconded by Black, to charge a \$200 refundable deposit. Roll call vote: Copling – no, Martin -yes, Black -yes, Graddy -yes, Holt -yes, and Bouse -yes.**

Mrs. Zacker of Trainer Ave inquired on the new police station and did not want it by her house. Alderman Black stated that discussion would be held at the next council meeting.

Motion by Graddy, seconded by Holt, to adjourn. Vote: All ayes.

Christine Nash, City Clerk