

BILL NO. 2006

SPECIAL ORDINANCE NO. _____

AN ORDINANCE APPROVING THE 2022 FISCAL YEAR WAGES AND SALARIES FOR EMPLOYEES OF THE CITY OF CUBA, MISSOURI, AS PROVIDED FOR IN THE CITY'S 2022 FISCAL BUDGET

WHEREAS, the Board of Aldermen of the City of Cuba, Missouri (City), has determined that it is in the best interests of the City, and in accordance with the City's budget for 2022 fiscal year, to approve wages and salaries for City employees for said city.

BE IT ORDAINED, by the Board of Aldermen of the City of Cuba, Missouri, as follows:

Section 1: The City of Cuba, Missouri, hereby approves and adopts the schedule of wages and salaries for City employees as provided for in the City's budget for the 2022 fiscal year. A copy of said wages and salary schedule is attached hereto as Exhibit "A".

Section 2: This ordinance shall be in full force and effect from and after its passage and approval.

READ TWO TIMES AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI, THIS ____ DAY OF _____, 2021.

CODY LEATHERS, MAYOR

Attest:

CHRISTINE NASH, CITY CLERK

(City Seal)

Approved this _____ day of _____, 2021.

CODY LEATHERS, MAYOR

Attest:

CHRISTINE NASH, CITY CLERK

(City Seal)

Approved as to the form.

Special Ordinance -

WILLIAMS, ROBINSON, RIGLER & BUSCHJOST, P.C.

By: _____

Lance B. Thurman, #51214
901 North Pine Street, Fourth Floor
Post Office Box 47
Rolla, Missouri 65402
(573) 341-2266

ATTORNEYS FOR THE CITY OF CUBA, MISSOURI

Alderman	Vote on First Reading On _____, 2021	Vote on Second Reading On _____, 2021
Kevin Copling		
Sam Black		
Vacant		
Warren Graddy		
Curtis Holt		
Jeff Bouse		

EMP #	NAME	FY 2021 SALARY	PENDING RAISE	FY 2022 SALARY	SS/MED	LAGERS	HEALTH	EST. HRA / FSA	DENTAL INSURANCE	LIFE & DISABILITY	TOTAL CITY COST
		Per Hour Rate Increase	1.00		0.077	0.209	545.00				
ADMINISTRATIVE											
102	CHRISTINE NASH	75,702.28	2,080.00	77,782.28	5,965.90	16,256.50	7,000.00	1,500.00	360.00	600.00	109,464.68
129	LAINIE GARBO	52,358.92	5,745.12	58,104.04	4,456.58	12,143.74	7,000.00	1,500.00	360.00	460.00	84,024.36
175	JESSICA BAKER	31,852.09	2,080.00	33,932.09	2,602.59	7,091.81	7,000.00	1,500.00	360.00	400.00	52,886.49
539	LESLIE HAGEMAI	29,441.12	2,080.00	31,521.12	2,417.67	6,587.91	7,000.00	1,500.00	360.00	400.00	49,786.70
TOTAL		189,354.41	11,985.12	201,339.53	15,442.74	42,079.96	28,000.00	6,000.00	1,440.00	1,860.00	296,162.23
MAYOR/ALDERMEN/CITY TREASURER											
		0.00	0.00	0.00	0.00						0.00
121	CODY LEATHERS	12,000.00	0.00	12,000.00	920.40						12,920.40
136	CURTIS HOLT	6,000.00	0.00	6,000.00	460.20						6,460.20
137	WARREN GRADD	6,000.00	0.00	6,000.00	460.20						6,460.20
6102	VACANT	6,000.00	0.00	6,000.00	460.20						6,460.20
191	JEFF BOUSE	6,000.00	0.00	6,000.00	460.20						6,460.20
118	KEVIN COPLING	6,000.00	0.00	6,000.00	460.20						6,460.20
6103	SAM BLACK	6,000.00	0.00	6,000.00	460.20						6,460.20
133	RODNEY NEFF	7,200.00	0.00	7,200.00	552.24						7,752.24
TOTAL		55,200.00	0.00	55,200.00	4,233.84	0.00	0.00	0.00	0.00	0.00	59,433.84
POLICE											
			1.3%			0.160					
517	DOUGLAS SHELTON	68,067.00	884.87	68,951.87	5,288.61	11,032.30	7,000.00	1,500.00	360.00	500.00	94,632.78
527	BEN SCHARFENBERG	55,719.00	724.35	56,443.35	4,329.20	9,030.94	7,000.00	1,500.00	360.00	480.00	79,143.49
531	ROBERT YATES	52,564.00	683.33	53,247.33	4,084.07	8,519.57	7,000.00	1,500.00	360.00	450.00	75,160.98
526	BETTY POST	42,786.00	556.22	43,342.22	3,324.35	6,934.75	7,000.00	1,500.00	360.00	360.00	62,821.32
540	SHANE CENTUNZ	43,670.00	567.71	44,237.71	3,393.03	7,078.03	7,000.00	1,500.00	360.00	400.00	63,968.78
550	KEVIN ZIEGLER	40,000.00	520.00	40,520.00	3,107.88	6,483.20	7,000.00	1,500.00	360.00	400.00	59,371.08
534	BEN WEBER	44,123.00	573.60	44,696.60	3,428.23	7,151.46	7,000.00	1,500.00	360.00	400.00	64,536.28
540	RHONDA BELL	45,383.00	589.98	45,972.98	3,526.13	7,355.68	7,000.00	1,500.00	360.00	420.00	66,134.78
536	S. SCHARFENBERG	50,325.00	654.23	50,979.23	3,910.11	8,156.68	7,000.00	1,500.00	360.00	480.00	72,386.01
6132	JAY COLEMAN	41,570.00	540.41	42,110.41	3,229.87	6,737.67	7,000.00	1,500.00	360.00	400.00	61,337.94
6133		0.00	0.00	0.00	0.00	0.00	7,000.00	1,500.00	360.00	400.00	9,260.00
529	JUDY ROUSE	36,659.52	2,080.00	38,739.52	2,971.32	6,198.32	7,000.00	1,500.00	360.00	400.00	57,169.16
	JASON DAVIS	40,000.00	520.00	40,520.00	3,107.88	6,483.20	7,000.00	1,500.00	360.00	400.00	59,371.08
	KALEB WILKERS	41,186.00	535.42	41,721.42	3,200.03	6,675.43	7,000.00	1,500.00	360.00	400.00	60,856.88
	JASON OHRNBERG	41,186.00	535.42	41,721.42	3,200.03	6,675.43	7,000.00	1,500.00	360.00	400.00	60,856.88
	PATRICK MOREL	40,000.00	520.00	40,520.00	3,107.88	6,483.20	7,000.00	1,500.00	360.00	400.00	59,371.08
	DARREN DAKE	17,000.00	0.00	17,000.00	1,303.90	0.00	0.00	0.00	0.00	0.00	18,303.90
TOTAL		700,238.52	10,485.53	710,724.05	54,512.53	110,995.85	112,000.00	24,000.00	5,400.00	6,690.00	1,024,322.43

EMP #	NAME	FY 2021 SALARY	PENDING RAISE	FY 2022 SALARY	SS/MED	LAGERS	HEALTH	EST. HRA / FSA	DENTAL INSURANCE	LIFE & DISABILITY	TOTAL CITY COST
		Per Hour Rate Increase	1.00		0.077	0.209	545.00				
SHOP											
131	Ron Owsley	39,557.43	2,080.00	41,637.43	3,193.59	8,702.22	7,000.00	1,500.00	360.00	450.00	62,843.24
ANIMAL CONTROL											
0	Cameron Sander	30,180.00	5,180.00	35,360.00	2,712.11	7,390.24	7,000.00	1,500.00	360.00	300.00	54,622.35
	Part time (2)	31,500.00	1,500.00	38,100.00	2,922.27	0.00	0.00	0.00	0.00	0.00	33,000.00
TOTAL		61,680.00		73,460.00	5,634.38	7,390.24	7,000.00	1,500.00	360.00	300.00	87,622.35
PROPERTY MANAGEMENT											
150	JOE MILLER	59,110.42	2,080.00	61,190.42	4,693.31	12,788.80	7,000.00	1,500.00	360.00	500.00	88,032.52
	Part time	8,750.00	0.00	8,750.00	671.13	0.00	0.00	0.00	0.00	0.00	9,421.13
TOTAL		67,860.42	2,080.00	69,940.42	5,364.43	12,788.80	7,000.00	1,500.00	360.00	500.00	97,453.65
GROUNDS & MAINTENANCE											
199	JERRY MONTGON	41,432.40	2,080.00	43,512.40	3,337.40	9,094.09	7,000.00	1,500.00	360.00	450.00	65,253.89
	JACOB BOUSE	27,129.23	2,080.00	29,209.23	2,240.35	6,104.73	7,000.00	1,500.00	360.00	250.00	46,664.31
TOTAL		68,561.63	4,160.00	72,721.63	5,577.75	15,198.82	14,000.00	3,000.00	720.00	700.00	111,918.20
PUBLIC WORKS DIRECTOR/ CODE ENFORCEMENT/ INVENTORY											
170	CRAIG BOUSE	57,922.24	2,080.00	60,002.24	4,602.17	12,540.47	7,000.00	1,500.00	360.00	600.00	86,604.88
	BOB BALDWIN	12,000.00	0.00	12,000.00	920.40	0.00	0.00	0.00	0.00	0.00	12,920.40
TOTAL		69,922.24	2,080.00	72,002.24	5,522.57	12,540.47	7,000.00	1,500.00	360.00	600.00	99,525.28
MUNICIPAL COURT											
186	STEVE PAULUS	10,800.00	0.00	10,800.00	828.36	0.00	0.00	0.00	0.00	0.00	11,628.36
139	MELLISSA DAEHN	29,711.81	2,080.00	31,791.81	2,438.43	6,644.49	7,000.00	1,500.00	360.00	400.00	50,134.73
135	JANELLE GOSS	1,440.00	0.00	1,440.00	110.45	0.00	0.00	0.00	0.00	0.00	1,550.45
TOTAL		41,951.81	2,080.00	44,031.81	3,377.24	6,644.49	7,000.00	1,500.00	360.00	400.00	63,313.54
ELECTRIC											
6101	ANDREW MCGIN	38,521.60	6,696.60	45,218.20	3,468.24	9,450.60	7,000.00	1,500.00	360.00	500.00	67,497.04
204	NEW PERSON	36,400.00	0.00	36,400.00	2,791.88	7,607.60	7,000.00	1,500.00	360.00	600.00	56,259.48
205	JIM CHAPMAN	25,247.00	1,040.00	26,287.00	2,016.21	5,493.98	7,000.00	1,500.00	360.00	500.00	43,157.20
6135	JONATHAN SIMP	55,000.00	2,080.00	57,080.00	4,378.04	11,929.72	7,000.00	1,500.00	360.00	400.00	82,647.76
	TRENTON GORDI	33,280.00	5,200.00	31,574.40	2,421.76	6,599.05	7,000.00	1,500.00	360.00	500.00	49,955.21
TOTAL		224,442.67	17,016.60	196,559.60	15,076.12	41,080.96	35,000.00	7,500.00	1,800.00	2,500.00	299,516.68
WATER											
301	GLEN SHOCKLEY	51,103.95	2,080.00	53,183.95	4,079.21	11,115.45	7,000.00	1,500.00	360.00	450.00	77,688.60

EMP #	NAME	FY 2021 SALARY	PENDING RAISE	FY 2022 SALARY	SS/MED	LAGERS	HEALTH	EST. HRA / FSA	DENTAL INSURANCE	LIFE & DISABILITY	TOTAL CITY COST
		Per Hour Rate Increase	1.00		0.077	0.209	545.00				
6106	ADAM STAPLES	29,554.54	2,080.00	31,634.54	2,426.37	6,611.62	7,000.00	1,500.00	360.00	350.00	49,882.53
TOTAL		80,658.49	4,160.00	84,818.49	6,505.58	17,727.06	14,000.00	3,000.00	720.00	800.00	127,571.13
TREATMENT PLANT											
308	RANDY WILLIAM	45,716.07	2,080.00	47,796.07	3,665.96	9,989.38	7,000.00	1,500.00	360.00	450.00	70,761.41
TOTAL		45,716.07	2,080.00	47,796.07	3,665.96	9,989.38	7,000.00	1,500.00	360.00	450.00	70,761.41
SEWER											
627	AJ HARMAN	43,763.20	2,080.00	45,843.20	3,516.17	9,581.23	7,000.00	1,500.00	360.00	400.00	68,200.60
318	MATT KILLEEN	29,752.40	2,080.00	31,832.40	2,441.55	6,652.97	7,000.00	1,500.00	360.00	350.00	50,136.92
TOTAL		73,515.60	4,160.00	77,675.60	5,957.72	16,234.20	14,000.00	3,000.00	720.00	750.00	118,337.52
STREET											
403	DENNIS CHANDL	60,883.73	2,080.00	62,963.73	4,829.32	13,159.42	7,000.00	1,500.00	360.00	600.00	90,412.47
410	CHRIS DURHAM	33,472.57	2,080.00	35,552.57	2,726.88	7,430.49	7,000.00	1,500.00	360.00	350.00	54,919.94
409	ALLEN MONDA	38,891.42	2,080.00	40,971.42	3,142.51	8,563.03	7,000.00	1,500.00	360.00	400.00	61,936.95
6137	JEREMY BIRKNER	29,532.10	2,080.00	31,612.10	2,424.65	6,606.93	7,000.00	1,500.00	360.00	350.00	49,853.68
408	BILL DOTSON	45,348.34	2,080.00	47,428.34	3,637.75	9,912.52	7,000.00	1,500.00	360.00	450.00	70,288.62
TOTAL		208,128.16	10,400.00	218,528.16	16,761.11	45,672.39	35,000.00	7,500.00	1,800.00	2,150.00	327,411.66
NATURAL GAS											
211	JIM HAPPEL	66,850.73	2,080.00	68,930.73	5,286.99	14,406.52	7,000.00	1,500.00	360.00	600.00	98,084.24
313	DAVID MINARDI	43,757.57	2,080.00	45,837.57	3,515.74	9,580.05	7,000.00	1,500.00	360.00	400.00	68,193.36
214	MATT PIGG	32,144.80	2,080.00	34,224.80	2,625.04	7,152.98	7,000.00	1,500.00	360.00	400.00	53,262.83
TOTAL		142,753.10	6,240.00	148,993.10	8,802.73	23,986.57	21,000.00	4,500.00	1,080.00	1,400.00	209,762.40
GRAND TOTAL		2,038,040.55	84,187.25	2,077,328.13	156,706.03	371,031.41	315,000.00	67,500.00	15,840.00	19,550.00	3,022,955.56