

**SPECIAL MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
MONDAY – JUNE 14, 2021 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

Mayor Leathers called the meeting to order. Aldermen present: Kevin Copling, Sam black, Debbie Martin, Warren Graddy, Curtis Holt, Jeff Bouse. Public Works Director: Craig Bouse. Comptroller/City Clerk: Christine Nash. Deputy Clerk: Lainie Garbo. Police: Robbie Yates.

Motion by Copling, seconded by Bouse, to approve the agenda. Vote: All ayes.

Motion by Martin, seconded by Black, to ratify the telephone vote on 6/8/21 to hire Brittany Brown as assistant pool manager at \$12.50/hour. Vote: All ayes.

Discussion of FY 2022 budget and salaries:

Comptroller/City Clerk Nash highlighted the previous requested changes per the council and that the budget is balanced using some retained earnings.

Copling questioned if the Highland Terrace water issue should come out of capitol improvement instead of the transportation trust. Comptroller/City Clerk Nash will look into.

Mayor Leathers questioned the EOC/IT position and is going to appoint a Public Works committee to decide if that position will fulfill the PW assistant position, be separate, or a position at all.

Black received a verbal price of \$60,000 on 5.32 acres west of the airport that may have to be purchased by the City for regulation purposes and would like to make sure the money could be available.

Martin asked what the water/sewer projects consisted of. PW Director Bouse stated that would be the southwest quadrant of the sewer project.

The street committee of Graddy and Bouse will meet with PW Director Bouse regarding the street overlay schedule and discuss cutting from the budget and will bring the recommendations to the next salary meeting.

Copling wants the salaries to have the 2% cost of living raise including the police department.

PW Director Bouse presented a mini trackhoe from Wayde's Equipment for \$67,341.36 and would like to purchase. **Motion by Holt, seconded by Copling, to purchase a new mini trackhoe from Wayde's Equipment for \$67,341.36. Roll call vote: Copling-yes, Black-no, Martin-no, Graddy-no, Holt-yes, Bouse-yes, Mayor Leathers-yes. Motion passes.**

Missy Mullally discussed ACO Cameron Sanders being called out and working holidays and would like for him to receive holiday pay as the police officers do. **Motion by Copling, seconded by Bouse, for Cameron Sanders to receive holiday pay effective July 1, 2021. Vote: All ayes.**

Comptroller/City Clerk Nash referred to a letter that was emailed to the Mayor and the aldermen, and or put in their mailboxes, regarding the pay range number on the pay scale for the Comptroller/HR Director position and detailing duties. Not all had read the letter and will be discussed later.

Bouse questioned the City Hall improvement plans in the budget for \$180,000. **Motion by Bouse, seconded by Holt, to cut the City Hall improvement plans for \$180,000 from the budget. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Martin-yes, Black-yes, Copling-yes. Motion passes.**

Copling asked if the natural gas truck budgeted for \$40,000 was necessary. PW Director stated it was on its last leg and can't be repaired. **Motion by Martin, seconded by Bouse, to cut the budgeted \$40,000 truck for the natural gas department. Roll call vote: Copling-no, Black-yes, Martin-yes, Graddy-yes, Holt-no, Bouse-yes. Motion passes.**

Bouse stated that police officers have to train twice a year for shooting a firearm and qualify once a year. Mark Friedmann is the one that does this training and Bouse would like to pay him for this. It was explained that the police department has money in a training fund that can be used for that.

Mayor Leathers set the next budget and salary meeting for Monday, June 21st at 5 p.m. in the Cuba City Hall Council Room.

Motion by Graddy, seconded by Bouse, to adjourn. All ayes.

Lainie Garbo
Deputy Clerk