

**REGULAR MEETING MINUTES  
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI  
TUESDAY – MARCH 1, 2022 – 6:00 P.M.  
CUBA CITY HALL COUNCIL ROOM**

President of the Board Sam Black called the meeting to order. Aldermen present: Kevin Copling, Dave Honea, Curtis Holt, Jeff Bouse. Mayor Cody Leathers absent. Aldermen absent: Warren Graddy. Public Works Director present: Craig Bouse. Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

**Motion by Holt, seconded by Bouse, to approve the agenda removing line item 8, Parks and Recreation committee recommendations. Vote: All ayes. Graddy absent.**

**Motion by Copling, seconded by Honea, to approve the regular meeting minutes from February 15, 2022. Vote: All ayes. Graddy absent. Bouse abstained.**

**Motion by Holt, seconded by Honea, to approve the executive session meeting minutes from February 15, 2022. Vote: All ayes. Graddy absent. Bouse abstained.**

**Motion by Bouse, seconded by Honea, to approve the MO Rural Services Work Comp Insurance Trust bill for \$112,517.00. Vote: All ayes. Graddy absent.**

**Motion by Copling, seconded by Bouse, to approve the bills to be paid. Vote: All ayes. Graddy absent.**

**Citizens Participation: None.**

Black clarified the committee recommendation from the Property Management Specialist position being a level pay 14 resulting in no change in pay to Matt Pigg. **Motion by Black, seconded by Bouse, to approve the recommendation. Vote: All ayes. Graddy absent.**

Natural gas supervisor Jimmy Happel wanted to make the council aware of some trouble getting supplies and the time it is taking to receive them. He has received the first round of supplies ordered and is wanting to place another order that could cost roughly \$12,000.00 and could take 6-8 months to receive. Happel also wanted to let the council know that he is having trouble with the metering and has not been able to find a suitable meter for this system as the one that is currently being used is no longer in service. Happel has also been in contact with the natural gas consultant, Kevin Stiles, to look at the direction of pricing and it seems to be pretty good with no issues in sight. Honea asked how much pipe Happel wants to order. Happel stated that he will order different sizes and roughly 10,000 feet. Honea also asked if the new annexation had been considered and Happel replied that it has been discussed.

**Motion by Black, seconded by Bouse, to approve ordering roughly 10,000 feet of pipe costing approximately \$12,000. Vote: All ayes. Graddy absent.**

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Black stated that a natural gas committee meeting was had to discuss the future of the natural gas department. With Matt Pigg going to another department, they need to start thinking of the future and it could be challenging to replace as all other recent hires have taken time. The natural gas committee recommendation is to start seeking applicants internally and externally. **Motion by Copling, seconded by Bouse, to post a natural gas technician job position internally and externally for two weeks. Vote: All ayes. Graddy absent.**

PWD Bouse presented some surplus items to go out for bid. Items include a Land Pride finish mower, band saw, generator, 2012 Dodge Charger, 2 Kohler generators, and a Coats tire changer. **Motion by Black, seconded by Bouse, to go out for surplus bids. Vote: All ayes. Graddy absent.**

PWD Bouse stated that they are starting the pipe lining project and will hopefully be done in about 2.5 weeks.

Copling asked if the lights EOC Director, Rodney Neff requested have been installed. PWD Bouse replied no.

Honea stated that with gas going up at least \$1/gallon it could affect the budget and asked for all employees to watch their vehicle use.

PC Shelton gave an update on nuisance reports.

Honea stated that there will be executive session at the next council meeting for an audit update.

Bouse apologized to the council for missing the last few meetings due to medical reasons.

Black sends his condolences to Mayor Cody Leathers and family as a family member lost a battle to cancer.

Thurman reminded the council that committee meetings have to have more accurate minutes taken and they will need to be approved at the following council meeting.

**Motion by Honea, seconded by Holt, to go into executive session pursuant RSMo 610.021 section 2) real estate and 3) personnel – hiring, firing, and/or promoting of particular employee(s). Roll call vote: Copling-yes, Honea-yes, Black-yes, Holt-yes, Bouse-yes. Graddy absent.**

Actions of executive session: Attorney Thurman stated that the council met in closed session to discuss real estate and personnel and there were no final actions taken.

**Motion by Holt, seconded by Bouse, to go back into regular session. Roll call vote: Bouse-yes, Holt-yes, Black-yes, Honea-yes, Copling-yes. Graddy absent.**

**Bouse withdraws his second motion for the natural gas technician job posting. Copling amended his motion to posting the natural gas technician job posting to internal applicants and post the property**

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**management specialist job internally and externally for two weeks. Seconded by Bouse. Vote: All ayes. Graddy absent.**

**Motion by Holt, seconded by Bouse, to adjourn. Vote: All ayes. Graddy absent.**

**Lainie Garbo, City Clerk**