

SPECIAL MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – MARCH 29, 2022 – 5:00 P.M.
CUBA CITY HALL COUNCIL ROOM

Mayor Cody Leathers called the meeting to order. Aldermen present: Devin Copling, Sam Black, Dave Honea, Warren Graddy, Curtis Holt, Jeff Bouse. Public Works Director present: Craig Bouse.

Motion by Honea, seconded b Holt, to approve the agenda. Vote: All ayes.

Motion by Graddy, seconded by Black, to have the first reading of Bill No. 2047 by caption only. Vote: All ayes. Clerk Garbo read Bill No. 2047 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with Vaughan Pool & Spas for the replacement of pool grates. **Motion by Graddy, seconded by Honea, to approve the first reading of Bill No. 2047. Roll call vote: Copling-yes, Black-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes. Motion by Graddy, seconded by Bouse, to have the second reading of Bill No. 2047 by caption only. Vote: All ayes.** Clerk Garbo read Bill No. 2047 a second time. **Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 2047. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Black-yes, Copling-yes.** Mayor Leathers declared that Bill No. 2047 becomes Special Ordinance 850 on this 29th day of March 2022.

Motion by Bouse, seconded by Graddy, to approve submitting a BIL Terminal Program application for the airport. Vote: All ayes. It was clarified by Mayor Leathers that this in not binding unless the application is approved and the council authorizes the Mayor to sign.

Motion by Graddy, seconded by Black, to accept the resignation of Craig Bouse, Public Works Director. Vote: All ayes. Bouse nay.

Mayor Leathers stated that this position will need to be posted and advertised for internally and externally with a larger spread than usual. Mayor Leathers asked PWD Bouse to get the job description and get with Comptroller Christine Nash to discuss the salary scale. Copling stated that he is on the committee and would like this position to be filled with someone that has an engineering degree. Copling is aware that it will cost more, but feels it is beneficial. Mayor Leathers stated that a job description would have to be created to include engineering with a different pay scale and that could take months to create and approve, meaning the job won't be able to be posted yet. Mayor Leathers suggested to go ahead and post the job and if some apply with the engineering degree then explore the option. Mayor Leathers stated that someone does not have to be hired by PWD Bouse's last day as the supervisors know their jobs and can handle until someone is hired. Bouse would like to wait and create a job description with the option of Bob Baldwin filling in until one is hired. Mayor Leathers doesn't want to get carried away with the budget and extra costs. Bouse stated that himself and Copling will have to conduct the interviews, but Mayor Leathers clarified that the hiring policy changed and the council interviews and hires for department heads. **Motion by Graddy, seconded by Honea, to**

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advertise the Public Works Director position internally and externally statewide until April 29, 2022.

Vote: All ayes.

Motion by Graddy, seconded by Holt, to adjourn.

Lainie Garbo, City Clerk