

**REGULAR MEETING MINUTES**  
**BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI**  
**TUESDAY – JUNE 7, 2022 – 6:00 P.M.**  
**CUBA CITY HALL COUNCIL ROOM**

Mayor Leathers called the meeting to order. Aldermen present: Kevin Copling, Sam Black, Warren Graddy, Curtis Holt, Jeff Bouse. Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

**Motion by Bouse, seconded by Holt, to approve the agenda tabling line item 16 and moving line item 11 before executive session. Vote: All ayes.**

Tammy Alsop, Sikich, LLP updated on the yearly financial audit for the fiscal year ending June 30, 2021. Ms. Alsop, partner in charge of the audit reported that all looked good and reported the highlights within the audit report with all being balanced. Mayor Leathers clarified that all is ok with the audit and Ms. Alsop replied yes. Mayor Leathers thanked Ms. Alsop for attending. **Motion by Honea, seconded by Black, to approve the FY 2021 audit performed by Sikich, LLP. Vote: All ayes.**

Mayor Leathers announced that Bruce Campbell, in attendance, will be filling a vacancy on the Park and Recreation Board. Mayor Leathers welcomed him to the board and thanked him for helping. **Motion by Bouse, seconded by Holt, to approve appointing Bruce Campbell to the Park and Recreation Board. Vote: All ayes.**

**Citizens Participation:** Paul Hutson, Hutson Funeral Home stated that on March 30, 2022 the city sewer backed up into their building. Mr. Hutson stated they called the city in the morning and by the time of response in the afternoon it was really backed up, and then something was done to help the manhole flow. Mr. Hutson stated he was advised to call ServPro for cleaning and then received a bill for \$3116.48 and is asking the city to pay for the bill. Mayor Leathers stated that the claim was submitted to MOPERM the city's insurance and was denied. Copling stated that a water/sewer committee meeting was had and they feel the risor needs to be raised and then a back flow preventer can be installed. Bouse stated that the supervisor said the city is liable. Mr. Hutson stated that the railroad has had a problem with a similar situation and maybe they can all work together to resolve. Bouse stated that the sewer department will provide a backflow preventer, but Mr. Hutson will have to have it installed as it is on private property. **Motion by Copling, seconded by Bouse, to pay the bill from ServPro for \$3116.48. Roll call vote: Copling-yes, Black-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes.**

Mr. Dan Eidson, 505 Kidwell Dr., wanted some clarification regarding drug testing program that was in the newspaper article. Mr. Eidson had the understanding that when the Mayor became aware of the situation, advised to pick another facility and that was what took place. Mr. Eidson learned later that Jimmy Happel used his authority to do differently and asked if the Mayor gave the advice. Happel stated no, he wasn't aware of that option. Thurman stated that there will be an ordinance in place once

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one is drafted as he will have to create one with the information and will have the verbiage of what and where to use within work hours and what to do if they are not available.

**Motion by Graddy, seconded by Black, to go into closed session – closed to the public pursuant RSMo 610.021 – Section 1) Litigation; Section 3) Personnel – hiring, firing, and/or promoting of particular employee(s) Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Black-yes, Copling-yes.**

**Motion by Honea, seconded by Graddy, to go back into regular session. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Black-yes, Copling-yes.**

Attorney Thurman stated that the council met in closed session to discuss litigation and personnel and there were no final actions taken.

**\*\*Graddy left at 7:28 p.m.**

**Motion by Holt, seconded by Black, to approve the regular meeting minutes of May 17, 2022. Vote: All ayes. Graddy absent. Bouse abstained.**

Additional budget revision. **Motion by Honea, seconded by Black, to approve the additional budget revision. Vote: All ayes. Graddy absent.**

**Motion by Bouse, seconded by Black, to approve the bills to be paid. Vote: All ayes. Graddy absent.**

Mayor Leathers stated that Green Farms applied for the utility abatement/incentive program. The program has been revamped and changed by ordinance being a 3 year program at 14 percent instead of a 5 year program. The new program includes more detail language. The application submitted by Green Farms was approved by the committee and if approved then they will be eligible in 12 months. **Motion by Black, seconded by Copling, to approve Green Farms for the utility incentive program. Vote: All ayes. Graddy absent.**

**Public Works Director position discussion:** Mayor Leathers stated that the application deadline was June 3<sup>rd</sup> at 4:00 p.m. and two external applications were received. There were no internal. The ad was to be extended state wide, but due to a complication it was not posted until June 3<sup>rd</sup>. Mayor Leathers stated that the ad can be extended or can hold off and interview the two applicants. If the ad is extended then the two applicants will be guaranteed an interview. Honea feels there needs to be some leadership as there is nobody around and nothing is getting done. Mayor Leathers feels there is some urgency, but must be the right candidate. **Motion by Coplig, seconded by Holt, to extend the advertisement for the Public Works Director position until June 24, 2022 and interview the two candidates at the June 21, 2022 council meeting. Vote: All ayes. Graddy absent.**

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**Hood Park Discussion:** Mayor Leathers received pictures from the fair and park boards of the buildings and brought to the council as there is not a PWD or property management to take care of. Bouse suggested Copling go to Public Works and see who all is available to help out with projects. Mayor Leathers stated that an email was sent to various boards to inform that the city is short handed and provided contact numbers.

Bouse stated that he was contacted by Jennifer Moreland with the Cuba Ball Program informing him of some toilets that need replaced and that some electric needs to be moved due to installing an air conditioner. **Motion by Bouse, seconded by Black, to purchase and replace toilets and move an electric outlet at the Sports Complex. Vote: All ayes. Graddy absent.**

Honea asked if the fence at the Sports Complex has been fixed yet, Bouse replied no. Jerry Montgomery, in audience, stated that he has talked to Brad Cape with All-Type Fencing and the city has to take the fence down and they haven't had the time or the weather hasn't cooperated as of yet.

PC Shelton stated that he has also had a discussion with Jennifer Moreland with the Cuba Ball Program regarding the lights needing to be replaced and has been trying for three years. Clerk Garbo to reach out to Moreland.

**Park Board:** Mayor Leathers stated that Bruce Campbell has filled one spot and Jodi Goerger is willing to volunteer for another position. **Motion by Bouse, seconded by Black, to approve the appointment of Jodi Goerger to the Park and Recreation Board. Vote: All ayes. Graddy absent.**

**Motion by Bouse, seconded by Black, to accept the resignation of Roger Bridgeman from the Parks and Recreation Board. Vote: All ayes. Graddy absent.** Mayor Leathers thanked him for all of his time.

Mayor Leathers stated that the next Park Board meeting is scheduled for June 20, 2022 tentatively and would like to have a president nominated as that will help with the needs of the parks.

**Natural Gas:** Jimmy Happel stated that at a previous meeting it was brought up about ordering pipe and it taking so long to get. Happel wants approval to stay on the list to lock in current prices. Happel will be ordering 3000 feet of 2 inch pipe, 4000 feet of ¾ inch pipe, and 260 feet of 4 inch pipe that could carry to the next budget. **Motion by Black, seconded by Honea, to approve the ordering of pipe. Vote: All ayes. Graddy absent.**

Happel stated that the new truck for the gas department that was ordered for the current budget, he has cancelled.

Happel stated that Matt Pigg had Covid and is expected back to work on 6/8/22.

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**EOC:** Rodney Neff, Director, gave an update of the cameras. There are a few issues, and he has spoke with Zack at Wave Internet. Neff also stated that he has no administrative rights and doesn't know what to do ash he should have the admin capabilities since it is a paid position. Mayor Leathers asked who to contact, Neff replied that it is Zack at Wave Internet. **Motion by Black, seconded by Honea, to approve Rodney Neff as administrator for the camera system. Vote: All ayes. Graddy absent.**

Mayor Leathers stated that if better internet is needed for the camera systems then Neff should look into. Neff stated that he is running off two different internets and would like to have better and more reliable for security purposes.

Neff stated there was not a siren test due to weather.

Mayor Leathers stated that if there are emergency grant applications, it could be a good opportunity for funding. Mayor Leather stated that if Neff is interested then ask the council for approval to research further and check with MRPC for grant hours needed. **Motion by Black, seconded by Holt, to allow Neff to pursue grants thru MRPC. Vote: All ayes. Graddy absent.** Neff stated that the applications might be due on June 17, 2022 and there are qualifications to be met. Mayor Leather stated to keep in mind for future grants.

**Police Chief report:** PC Shelton gave an update on nuisance reports.

**Motion by Holt, seconded by Honea, to have the first reading of Bill No. 2053 by caption only. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2053 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with AQM Computer Help for a computer maintenance plan. **Motion by Holt, seconded by Black, to approve the first reading of Bill No. 2053. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Black-yes, Copling-yes. Graddy absent. Motion by Black, seconded by Bouse, to have the second reading of Bill No. 2053. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2053 a second time. **Motion by Honea, seconded by Bouse, to approve the second reading of Bill No. 2053. Copling-yes, Black-yes, Honea-yes, Holt-yes, Bouse-yes. Graddy absent.** Mayor Leathers declared Bill No. 2053 becomes Special Ordinance 853 on this 7<sup>th</sup> day of June 2022.

**Motion by Holt, seconded by Honea, to have the first reading of Bill NO. 2055 by caption only. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2055 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with the Department of Transportation, Federal Aviation Administration to provide a commissioning flight inspection. **Motion by Bouse, seconded by Black, to approve the first reading of Bill No. 2055. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Black-yes, Copling-yes. Graddy absent. Motion by Black, seconded by Bouse, to have the second reading of Bill No. 2055. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2055 a second time. **Motion by Bouse, seconded by Holt, to approve the second reading of Bill NO. 2055.**

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**Roll call vote: Copling-yes, Black-yes, Honea-yes, Holt-yes, Bouse-yes. Graddy absent.** Mayor Leathers declared Bill No. 2055 becomes Special Ordinance 854 on this 7<sup>th</sup> day of June 2022.

**Motion by Holt, seconded by Bouse, to have the first reading of Resolution 06-07. Vote: All ayes. Graddy absent.** Thurman read Resolution 06-07 – Resolution authorizing the filing of an application with the Missouri Department of Natural Resources, Financial Assistance Center’s State ARPA Grant Programs for subaward of federal financial assistance provided to the State of Missouri by the U.S. Department of the Treasury (“Treasury”) pursuant to Section 602(b) of the Social Security Act, as added by Section 9901 of the American Rescue Plan Act, (Pub. L. No. 117-2 (March 11, 2021), 135 Stat. 4, 223-26. **Motion by Black, seconded by Honea, to approve the reading of Resolution 06-07. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Black-yes, Copling-yes. Graddy absent.** Mayor Leathers declared Resolution 06-07 on this 7<sup>th</sup> day of June 2022.

Mayor Leathers stated that all city offices will be closed on June 20, 2022 observing Juneteenth.

Mayor Leathers stated that Clerk Garbo will set a park board meeting for June 20, 2022 and hopefully get a president elected.

Mayor Leathers stated there will be a budget meeting on June 13, 2022 at 6:00 p.m.

Mayor Leathers stated that Dennis Chandler expressed the need for another laborer and asked the street committee to schedule a meeting prior to the budget meeting on June 13, 2022.

Copling stated that a property management meeting will be scheduled for an open position prior to the budget meeting on June 13, 2022.

Copling stated that since the Animal Control Officer works under the police department, he would like a letter sent to the state as a public safety employee can retire at the age of 55. Black asked how that plays into the Lagers retirement. Bouse stated that in the years he worked in animal control, he worked under the police department and when he received his retirement statement he was listed as a general employee. Bouse stated that this cost him some retirement and it can be corrected if a letter is sent and would like for Cameron Sanders’ to be corrected also. Clerk Garbo to check with Lagers.

Holt asked the status of the clean-up at 605 E. Washington. Nothing reported.

Bouse stated he spoke with Bob Baldwin about interest in helping at Public Works until a director is hired and Baldwin will work more hours at the hourly rate. **Motion by Bouse, seconded by Copling, to allow department supervisors including Dawn Gregory to assist at the current hourly rate. Vote: All ayes. Graddy absent.**

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Bouse stated that he still receives calls regarding the pot smell and asked if anything can be done. Thurman recommended notifying the Department of Health and Senior Services.

**Motion by Black, seconded by Honea, to appoint Lainie Garbo and Jessica Baker as administrators on the Peoples Bank accounts. Vote: All ayes. Graddy absent.**

**Motion by Holt, seconded by Honea, to adjourn. Vote: All ayes. Graddy absent.**

**Lainie Garbo, City Clerk**