

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – JULY 5, 2022 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

Mayor Leathers called the meeting to order. Aldermen present: Kevin Copling, Dave Honea, Warren Graddy, Curtis Holt, Jeff Bouse. Aldermen absent: Sam Black. Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

Motion by Holt, seconded by Bouse, to approve the agenda. Vote: All ayes. Black absent.

Citizens Participation: None

Motion by Bouse, seconded by Holt, to approve the special meeting minutes of June 21, 2022. Vote: All ayes. Black absent.

Motion by Bouse, seconded by Graddy, to approve the regular meeting minutes of June 21, 2022. Vote: All ayes. Black absent.

Motion by Bouse, seconded by Holt, to approve the special meeting minutes of June 30, 2022. Vote: All ayes. Black absent.

Treasurer's report: None

Motion by Holt, seconded by Honea, to approve the bills to be paid. Vote: All ayes. Black absent.

Animal Control committee: Honea stated that a part time employee was approved in the budget for Animal Control and a current part time employee will be out for a while so a part time employee is needed for 12 weeks. Missy Mullally stated that it is in the budget and is only needed for 28 hours per week. Bouse asked if it is for part time summer help, Mullally replied yes. Mayor Leathers stated that ads will have to be ran to advertise for the position. Honea stated it is an emergency as Mullally stated that one of the part time employees has medical needs and can't predict how long they will be out. Mullally asked what could be done to advertise, could it be on Facebook. Thurman stated that with the employee out for medical reasons then the facility would have to shut down due to not enough employees making it an emergency situation. Copling does not think the facility would have to shut down. Mullally stated that she can put the ad out for summer help for 12 weeks at minimum wage, look at the applicants, and then hire at a special meeting. Mayor Leathers stated yes, as it is a rush for an emergency hire. Thurman stated that a reason for an emergency hire has to be stated at the special meeting. Bouse asked Mullally if the volunteer wanted to work part time and Mullally does not know. Bouse stated that if Mullally could make contact and the volunteer was interested, then they could possibly hire now. **Motion by Honea, seconded by Copling, to make an emergency hire for part time help at Animal Control. Vote: All ayes. Black absent.**

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Rodney Neff stated that the animal control facility area is very dark and recommends moving the parking lot camera near the front gate and then add an additional camera on the other side. Mullally stated that one of the biggest problems is the lighting and the north side is completely dark with no lights. Mayor Leathers stated that the lights may have to wait due to short staff in the electric department but for Neff to coordinate the cameras and get the lights scheduled. **Motion by Honea, seconded by Graddy, for Rodney Neff to assist with the cameras and lighting at Animal Control. Vote: All ayes. Black absent.**

EOC Director report: Neff stated that the siren test ran and most worked, checking on some.

Neff stated that the Sports Complex and Hood Park have been vandalized and has concerns with some camera issues not being fixed. Mayor Leathers stated to do whatever necessary to get the cameras working properly, whether that be the purchase of equipment or different internet and to keep the council posted.

Neff stated that with not knowing when the position of Public Works Director will be filled, he wanted all aware that there is not a flood plain director, and he is willing to fill in if necessary. Mayor Leathers is not sure of the next step but suggested to meet with his committee to discuss the interest in the position and all that entails. Neff will set a meeting.

Police Chief report: PC Shelton gave an update on nuisance reports.

PC Shelton stated that Darren Dake is currently the part time employee that processes evidence and is not able to put in the hours. PC Shelton has another person, Mark Friedman, interested in the position as he can only work part time, is the firearms instructor, and can't go out on calls. Mayor Leathers stated they would need a letter from Dake to accept the resignation and then advertise the position. Mayor Leathers suggested to advertise the position online, internally, and externally until July 15th and recommend hiring at the July 19th council meeting. **Motion by Bouse, seconded by Honea, to advertise the part time position internally and externally until July 15, 2022. Vote: All ayes. Black absent.**

PC Shelton stated that there have not been any applicants for the open position and thinks there could be more interest if there was a 15-20 mile radius for a take home car. PC Shelton stated that there are take home cars for those who live within city limits, the detective has one in Sullivan, and there could possibly be three more if the radius is extended. Thurman stated there is no extra liability. **Motion by Bouse, seconded by Honea, to approve a 20 mile radius for police department take home cars. Vote: All ayes. Black absent.** PC Shelton will change and extend the job advertisement. **Motion by Honea, seconded by Holt, to extend the application deadline to July 22, 2022. Vote: All ayes. Black absent.**

Mayor Leathers stated that with the recent vandalisms and other related events the police department is going to start locking and closing the gates at all the parks and Sports Complex.

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Mayor Leathers gave thanks to Andrew McGinnis in the electric department for manning the department and promptly taking care of an outage, Randy Williams for assisting the electric department, and Jessica Baker for assisting the public.

Mayor Leathers stated that there was an issue with some materials being stolen on the stage in Hood Park and the fair is to start in one week and thanked the water and sewer department for helping with the repairs and running the wire.

Mayor Leathers applauded the great firework show.

Copling stated that the electric department is down to one person. **Motion by Copling, seconded by Bouse, to raise the supervisor pay to \$40/hour, lineman to \$35/hour, and laborer to \$30/hour.**

Copling stated that this would be with the blessings of the comptroller and the budget. Bouse stated that he called someone at Crawford Electric and was told a supervisor won't be found for less than \$100,000/year and because of that they are going to have to raise the salaries to get employees. Mayor Leathers would like to discuss with the comptroller first and hear all sides scheduling a special meeting if necessary. Thurman stated that no motion is needed until there is a discussion of what to do. **Bouse and Copling rescind their motions.**

Bouse stated that if Andrew McGinnis leaves employment, then there is no electric department and wants to offer supervisor pay until someone is hired to show some appreciation. Mayor Leathers stated that McGinnis technically is until one is hired. Copling thinks the supervisor pay should date back to the previous supervisors last day of June 24th. Mayor Leathers stated that he is the only one on call and is working by himself. Thurman stated there is nothing unlawful to grant the pay but is concerned if the pay is taken away if a supervisor is hired. Bouse stated that McGinnis is aware the pay will stop if a supervisor is hired. Thurman stated that McGinnis will be working an excess amount of hours. **Motion by Bouse, seconded by Copling, to approve paying Andrew McGinnis supervisor pay as of June 25, 2022 until a supervisor is hired. Roll call vote: Copling-yes, Honea-yes, Graddy-no, Holt-yes, Bouse-yes. Black absent.**

Copling stated that with the electric department being down to one employee he would like to reach out to Bob Bowen and Kenny Brown to help part time for hourly pay. It is not safe for one employee to work on their own and would help if someone could help a couple of days even for tree trimming. Copling stated that the citizens safety is number one and wants the town to know that the city is on top of this issue taking it seriously. Thurman stated that this is an emergency situation. Mayor Leathers stated a special meeting could be scheduled for an emergency hire. **Motion by Copling, seconded by Bouse, to solicit emergency help for the electric department. Vote: All ayes. Black absent.**

Bouse stated that he has discussed previously the marijuana smell and complaints he has received and wanted to let all know that he has emailed the governors office and got a response. His email was forwarded to the Department of Natural Resources and are working to see if the marijuana facility can do something about the smell. Bouse will keep the council updated.

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Bouse asked what is being done with the old Mepco building. Mayor Leathers stated that is a city building and is vacant. Bouse wants to move Public Works along with Randy Williams' office to that facility instead of leaving it vacant. The Historical Society is interested in Williams' office as an expansion. Mayor Leathers suggested scheduling a Public Works committee meeting to discuss. Bouse stated there is a lot of room and it could be utilized.

Motion by Graddy, seconded by Holt, to go into executive session – closed to the public pursuant RSMo 610.021 – Section 1) Attorney-Client Communication. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Copling-yes. Black absent.

Motion by Honea, seconded by Graddy, to go back into open session. Roll call vote: Copling-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes. Black absent.

Attorney Thurman announced that the council met in closed session and no final actions were taken.

Motion by Graddy, seconded by Honea, to adjourn. Vote: All ayes. Black absent.

Lainie Garbo, City Clerk