

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – JULY 19, 2022 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

Mayor Cody Leathers called the meeting to order. Aldermen present: Kevin Copling, Sam Black, Dave Honea, Warren Graddy, Curtis Holt, Jeff Bouse. Police Captain present: Ben Scharfenberg. City Attorney present: Lance Thurman.

Motion by Honea, seconded by Graddy, to approve the agenda. Vote: All ayes.

Citizens Participation:

Mr. Bill Hartland, Chairman of 911 Dispatch Center, wanted to make all aware of the proposition of the sales tax increase on the upcoming ballot in August for the 911 Center. The organization has reached a point where the original funding only allows the pay to be \$11/hour and everyone around is able to pay more than that leaving the employment low and it is important to have staff to answer the emergency calls. The 911 proposition is for a sales tax increase of 3/8 of a cent and is bring the issue to the voters. Mr. Hartland didn't want anyone to be surprised to see that on the ballot and is hoping to spread the word. Mayor Leathers thanked Mr. Hartland for addressing the council and making them aware.

Mr. Jimmy Happel addressed the council regarding the city's post-accident policy because it was brought to his attention there wan an accident and wasn't reported. Mr. Happel wanted it brought to the council attention and will discuss with the departments supervisor and let them know the policy applies to all. Mayor Leathers asked if anything needs to be done retroactively and if there was a police report. Mr. Happel will look into and get more information and will report back. Mayor Leathers thanked him for the information. Copling stated that the guidelines have to be followed.

Mr. Happel wanted to inform the council that he is still working on the drug collection facilities and if there is no objection from the council will reach out to Sullivan for an afterhours facility. No objections.

Ms. Rebecca Atkins and Mr. Ewell Lawson with MPUA addressed the council regarding the power purchasing. They stated that Cuba has been a longtime member of the organization and some services they provide include training, finance programs, and many others. They stated that Cuba is one of 13 towns in the power pool MMMPEP that formed in 2010 when Sho-Me Power didn't renew contracts to purchase electricity. The MMMPEP group is always looking forward at what the next type of power supply will look like and is looking at contract changes for future stability. Ms. Atkins stated that their role is the day to day operations and looking forward for energy supply for an affordable price. Ms. Atkins stated that the current contract is for 10 years and as that is approaching, they would like to propose and evergreen agreement with a 5-year cancellation notice with continuing resource obligations. These changes would help with limitations of available resources, having more contract flexibility, and reviewed high level changes to address limitations with the real goal of keeping costs as low as possible. A group within has been working on a contract and they are at the point of collecting

final notes for a final contract to vote on at the next meeting in August then will come back to the cities for signatures for a new contract by January 2023. Copling stated that he will be looking at the peak time costs and Ms. Atkins stated that when planning the portfolio, they plan for peaking units. Ms. Atkins stated that they will send the contract with the changes for Thurman to review once completed.

Mayor Leathers stated to Ms. Atkins and Mr. Lawson that the city is trying to build back the electric department and asked if they could help with training and they replied that they offer a 4 year program and that the city does currently participate. Mr. Lawson stated that MPUA has put their own line crew together that can be sent for assistance thru the Master Service Agreement and the city has already joined if necessary. Mr. Lawson stated that they also have a mutual aid network but was unsure if the city is a member, but will look into and send information.

Mayor Leathers thanked Ms. Atkins and Mr. Lawson for attending.

Motion by Holt, seconded by Honea, to approve the regular meeting minutes from July 5, 2022. Vote: All ayes. Black abstained.

Motion by Honea, seconded by Graddy, to approve the executive session minutes from July 5, 2022. Vote: All ayes. Black abstained.

Motion by Black, seconded by Honea, to approve the special meeting minutes from July 14, 2022. Vote: All ayes.

Motion by Graddy, seconded by Holt, to approve the bills to be paid. Vote: All ayes.

Animal Control Committee:

Honea stated he would like to enforce no feeding animals on public property. **Motion by Honea, seconded by Graddy, to make an ordinance to enforce no feeding animals on public property. Vote: All ayes.** Mayor Leathers asked Missy Mullally to look into signs stating this.

Mayor Leathers asked Mullally if animal control is still looking for applicants for the part time position. Mullally stated yes, they are hoping to recommend and have a special meeting to hire and will keep the council posted.

Electric Department:

Motion by Black, seconded by Graddy, to accept the resignation of Andrew McGinnis. Vote: All ayes. Mayor Leathers thanked him for his time with the city and wished him the best.

Copling stated that the electric committee and Andy Simpson met and recommends changing the starting pay for the Journeyman/Lineman position to \$31.25/hour and the Apprentice position to \$20/hour. Copling stated that he did speak to Comptroller Tonya Farace and it would work with the budget. **Motion by Copling, seconded by Black, to change the Journeyman/Lineman starting pay to**

\$31.25/hour and the Apprentice starting pay to \$20/hour. Vote: All ayes. Bouse abstain. Bouse abstained as the Mayor suggested it could be a conflict as Bouse's son has applied for one of the positions. Thurman stated that it is not a conflict since he is not currently in the position. Bouse will abstain so there are no shadows.

Motion by Copling, seconded by Bouse, to advertise a Journeyman/Lineman position with a starting pay of \$31.25/hour until August 1, 2022. Vote: All ayes.

Copling stated that he would like to run an ad for an Apprentice position with the understanding a 4 year training program will have to be completed. Coping would like to post the ad stating the city will send them to school and then will have to work for a certain amount of time, if not then will have to pay back. Simpson stated that can be a problem if they can better themselves somewhere else. It was discussed to possibly have a contract signed once classes are completed as maybe the pay can increase if the budget improves. Thurman stated this is hard to enforce. **Motion by Copling, seconded by Bouse, to advertise an Apprentice position with a starting pay of \$20/hour until August 1, 2022. Vote: All ayes.**

Motion by Honea, seconded by Bouse, to increase the minimum call out overtime to 2 hours for all departments. Vote: All ayes.

Street Department:

Graddy stated that the street committee would like to go out for overlay bids and would like them to be itemized per street and add Barnett Park street to the list. **Motion by Graddy, seconded by Bouse, to get itemized street overlay bids adding Barnett Park by July 29, 2022. Vote: All ayes.**

Graddy stated that there is no discussion from the street committee for a street laborer as the city is on a hiring freeze.

Police Chief report:

Motion by Graddy, seconded by Bouse, to accept the resignation of Darren Dake. Vote: All ayes.

Police Captain Ben Scharfenberg stated that to replace Dake, they would like to accept the application of Mark Friedman. **Motion by Bouse, seconded by Honea, to hire Mark Friedman as part time at \$15.61/hour. Vote: All ayes.**

Captain Scharfenberg presented a taser bid to the council that was budgeted. The bid is a 5 year plan for 14 tasers and accessories for \$7532.00/year. **Motion by Bouse, seconded by Honea, to approve the 5-year plan bid and enter into the agreement with Axon Enterprise, Inc. for tasers. Vote: All ayes.**

Captain Scharfenberg wanted to clarify a previous discussed situation regarding the post accident policy. It was explained that it was partly bad timing and the mechanic was on vacation not being able to know the extent of damage. Captain Scharfenberg stated that he did get the video, there was an accident

report from the Missouri State Highway Patrol, and the employee took a breathalyzer test. Captain Scharfenberg stated that Police Chief Shelton is going to speak to the police committee for further discipline but that nothing is trying to be covered up. Captain Scharfenberg stated that the urine test can still be done if necessary and if a test is scheduled, afternoon would be better.

Motion by Graddy, seconded by Honea, to approve the awarding of the grant for the Cuba Airport Runway Project UBX 21-059A-2. Vote: All ayes.

Motion by Graddy, seconded by Holt, to have the first reading of Bill No. 2059 by caption only. Vote: All ayes. Clerk Garbo read Bill No. 2059 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with Midwest Infrastructure Coatings, LLC to complete the 2022 Manhole Rehabilitation Project. **Motion by Bouse, seconded by Graddy, to approve the first reading of Bill No. 2059. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Black-yes, Copling-yes. Motion by Graddy, seconded by Bouse, to have the second reading of Bill No. 2059. Vote: All ayes.** Clerk Garbo read Bill No. 2059 a second time. **Motion by Bouse, seconded by Holt, to approve the second reading of Bill No. 2059. Roll call vote: Copling-yes, Black-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes.** Mayor Leathers declared that Bill No. 2059 becomes Special Ordinance No. 858 on this 19th day of July 2022.

Copling stated that a few years back a roof was put on the Police Department and the warranty has ran out and that City Hall is out of room and at one point was going to try and remodel. Mayor Leathers stated that the city paid for plans for a new police department and a City Hall remodel. Copling stated he still supports the ideas and thinks the citizens would like to see these plans materialize.

Honea stated there was an informal Parks and Recreation Board meeting as it was not posted. Honea stated that the Fair Board would like more electric service for 25 more camper sites. Simpson stated that there were only supposed to be 50 campers because the electric services can't support more than that and recommended an RV park set up where each one has their own hook up. Simpson stated that bigger transformers would have to be installed and supplies are hard to get as of now. Mayor Leathers stated that the Fair Board representatives will contact Simpson to discuss and to advise of the wait time.

Simpson stated that transformers and padmounts are really hard to get right now. Even ones that had been previously approved have a years wait time, new ones are 2 years out, and rebuilt are 6 months out.

Honea stated there needs to be a camera assessment at Hood Park to protect the wiring in the buildings. Neff stated that the electric was overloaded and it affected the camera service. Mayor Leathers stated that the wifi was also down due to the barn fire.

Simpson stated that to see the cameras better at Hood Park, more lighting will be needed and the street lights cost just as much as the infrared lights and they could possible even be cheaper than the supplies

for street lights. Neff stated that there is no lighting at the livestock area. Mayor Leathers suggested lighting the place up for security purposes.

Honea asked if the police department is locking the gates at the parks. Police Captain stated yes, usually at about dark or 10 pm. Copling stated there is an ordinance to keep the parks open until a certain time.

Honea stated the cost of a camper fee for the fair should at least be tripled and also charge the campers on generators. Mayor Leathers stated that most of the campers agree also. Black stated there are some that probably shouldn't be camping. Honea would like for passes to be sold for the campers possibly at City Hall.

Mayor Leathers stated that Genifer Cape has been very helpful in assisting with ideas and recommendations and that the Fair Board is eager to partner with the City to starting now.

Bouse stated to Neff that talking to the Police at the fair, they need access to the cameras in Hood Park. Neff stated he is waiting for Wave Internet to respond for the access.

Bouse stated that an employee came to him and said that giving Andy Simpson sick time when rehired was going against the policy. Bouse wants to give new employees a week of vacation and if they use that time in the first year of employment then quit it will come out of their last paycheck. Thurman stated that will have to be changed in the employee handbook and suggested a document to be signed at the time of hiring stating the policy. **Motion by Bouse, seconded by Black, to change the policy to give a new employee 40 hours of vacation time and if the time is used and the employee quits within the first year it will be deducted from the last paycheck. Vote: All ayes.**

Motion by Black, seconded by Bouse, to revise Andy Simpsons time from 40 hours of sick time to 40 hours of vacation time. Vote: All ayes.

Motion by Graddy, seconded by Honea, to adjourn. Vote: All ayes.

Lainie Garbo, City Clerk