

BILL NO. 2063

ORDINANCE NO. _____

AN ORDINANCE AMENDING SECTION XXII. VACATIONS IN THE CITY OF CUBA EMPLOYEE HANDBOOK TO AMEND THE TIMING ON ELIGIBILITY OF VACATION FOR NEW HIRES.

WHEREAS, the Board of Aldermen of the City of Cuba, Missouri (City), has determined that it is in the best interests of the City to amend the amount of time an employee must work before being eligible for vacation.

NOW, THEREFORE, BE IT RESOLVED, AS FOLLOWS:

Section 1 - The City of Cuba, Missouri, hereby approves and modifies section XXII Vacations to read as follows:

Upon employment with the City of Cuba Missouri, all employees shall be eligible for one week of vacation. Increases in vacation time will be as follows:

After 3 years	2 weeks vacation
After 5 years	3 weeks vacation
After 15 years	4 weeks vacation

Employees of the City shall be paid every year for each vacation day accumulated and unused by them thirty (30) days after the anniversary date of their being employed. The rate paid to the employee shall be calculated as of the 30th day after their anniversary date. No employee shall be paid for more than one-half (1/2) of the vacation days earned (not remaining days) during the period (1) year prior to the anniversary date. General Ordinances No. 881, enacted 04/16/01 All vacations are to be approved by the supervisor, through the employee completing a "Notice of leave" form (See Appendix F) in advance. Or through the Paylocity app for Supervisor's approval.

Section 2 - This ordinance shall be in full force and effect as of the date of its passage by the Board of Aldermen of the City of Cuba, Missouri.

READ AND PASSED BY THE BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI, THIS _____th DAY OF AUGUST, 2022.

CODY LEATHERS, MAYOR

Attest:

LAINIE GARBO, CITY CLERK
(City Seal)

Approved this _____ day of _____, 2021.

CODY LEATHERS, MAYOR

Attest:

LAINIE GARBO, CITY CLERK

(City Seal)

Approved as to the form.
WILLIAMS, ROBINSON, RIGLER & BUSCHJOST, P.C.

By: _____
Lance B. Thurman, #51214
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(573) 341-2266

ATTORNEYS FOR THE CITY OF CUBA, MISSOURI

Alderman	Vote on First Reading On _____, 2022	Vote on Second Reading On _____, 2022
Kevin Copling		
Sam Black		
Dave Honea		
Warren Graddy		
Curtis Holt		
Jeff Bouse		