

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – AUGUST 2, 2022 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

Mayor Cody Leathers called the meeting to order. Aldermen present: Kevin Copling, Sam Black, Dave Honea, Warren Graddy, Curtis Holt, Jeff Bouse. Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

Motion by Holt, seconded by Bouse, to approve the agenda. Vote: All ayes.

Citizens Participation: None

Motion by Bouse, seconded by Holt, to approve the regular meeting minutes from July 19, 2022. Vote: All ayes.

Motion by Honea, seconded by Bouse, to approve the special meeting minutes from July 26, 2022. Vote: All ayes. Black abstain.

Motion by Honea, seconded by Black, to approve the bills to be paid. Vote: All ayes.

Electric Department:

Mayor Leathers stated there was an electric committee meeting held to discuss job applicants. Copling stated that 4 employees are needed but is asking for 2 to be hired, a Journeyman and a Lineman. Andy Simpson, Electric Supervisor, agreed that 4 employees plus himself for a full crew is needed as there are lots of upcoming projects along with maintenance to keep up with. Simpson stated that one applicant met the Journeyman criteria, having his card. Another applicant can work as a lineman as they do not have their Journeyman card. Mayor Leathers clarified that they are wanting to hire 2 qualified Lineman and 2 Apprentice. Simpson replied yes. Mayor Leathers understands the immediate need for a crew, but per the Comptroller only 2 positions were budgeted and may need to meet for additional information due to budget limitations. There was discussion of the criteria to become a Journeyman/Lineman and the schooling required. Bouse stated that only one has the Journeyman card and suggested to hire Matt Simpson and also move Randy Williams to the electric department. Mayor Leathers stated that the pre-treatment position would need to be filled. Copling stated that Williams is helping in the electric department now and should get lineman pay when doing so. Bouse suggested bumping Williams to lineman pay and having David Minardi filling in for pre-treatment when Williams can't due to working in the electric department. Williams stated that he is more than willing to maintain the pre-treatment duties while helping the electric department until pre-treatment position is filled. Mayor Leathers questioned how long he could do both duties and if moved to the electric department what would be done with the pre-treatment. Williams stated that to his understanding, the city is mandated to keep a pre-treatment coordinator. Bouse stated that things have come a long way with the treatment plant being online and may be able to incorporate pre-treatment. Simpson stated that if

Williams is moved to the electric department, he is willing to work around the pre-treatment schedule. Williams stated he would like to suspend the grease management program as all restaurants are doing good and that would save a lot of time to work with the electric department.

Motion by Bouse, seconded by Honea, to hire Matt Simpson as Journeyman Lineman. Vote: All ayes.

Mayor Leathers stated that the Apprentice position requires going to school for four years while working with the electric department to learn the trade. **Motion by Copling, seconded by Black, to hire Jacob Bouse as an Apprentice in the electric department.** Mayor Leathers stated that Jacob Bouse will remain working in grounds until that position is filled but can work with the electric department after hours if necessary. **Vote: All ayes. Bouse abstained.**

Motion by Bouse, seconded by Copling, to transfer Randy Williams to the electric department as a Lineman with the stipulation of performing the pre-treatment duties until the position is filled. Mayor Leathers stated that when Copling asked the Comptroller, the money is not in the budget and thinks it should wait until further meetings are had to discuss. It was discussed that the electric rates could possibly raise if another position is added. Copling stated there needs to be a full crew for the electric department. **Roll call vote: Copling-yes, Black-yes, Honea-no, Graddy-no, Holt-no, Bouse-yes, Mayor Leathers-no. Motion fails.** Mayor Leathers felt he needed to do more homework before making this decision and that moving Williams is still on the table. Graddy would like to iron out Williams' current position and let them know what is needed. Thurman stated that if asking the EPA, they will require a full time pre-treatment coordinator. Mayor Leathers noted in the minutes that the electric committee of Copling and Bouse, and the Comptroller need to set a meeting to discuss options for adding another electric department employee.

Motion by Bouse, seconded by Honea, to advertise for a grounds/maintenance laborer position until August 22, 2022 at 4:00 p.m. Vote: All ayes. Once this position is filled then Jacob Bouse can start with the electric department. Jerry Montgomery will work around an emergency.

Street Department:

Graddy stated that there was previously a street committee meeting and a street overlay bid was discussed. Graddy stated there was a savings of \$95,000 from what was budgeted. Graddy has concerns with overlaying Oak Hill Ave as the future curb and guttering could harm the overlay, but Dennis Chandler, Street Supervisor, stated that there would be no damages. Honea asked about the Barnett Park Rd that is not on the bid. Chandler explained that is not an overlay because the road needs to be built and will be a different bid. **Motion by Graddy, seconded by Holt, to approve the overlay bid and road schedule from NB West Contracting for \$229,800. Vote: All ayes.**

Graddy stated a street laborer position was discussed at the street committee meeting and it is in the budget to hire. **Motion by Graddy, seconded by Holt, to advertise for a street laborer until August 22, 2022 at 4:00 p.m. Vote: All ayes.**

EOC Committee:

Rodney Neff stated he is working on some ideas for an EOC recommendation and once ready will present.

Neff stated that all sirens worked during the monthly test.

Neff stated that the Police Department was added to the cameras.

Police Department:

Nuisance reports: Cameron Sanders is working on them.

PC Shelton stated that they would like to apply for some traffic grants and has a DWI grant he would like approved. PC Shelton stated that these grants are paying double time and needs it stated in the employee handbook to submit to MoDot to get paid for working the grants. The change only applies to grant overtime. Thurman stated they city has done these grants in the past and asked for the city to approve him to write one ordinance allowing him to prepare any future traffic grant ordinances.

Motion by Black, seconded by Honea, to approve Lance Thurman to prepare an ordinance for traffic grants. Vote: All ayes.

Motion by Bouse, seconded by Graddy, to add double time for the police department to be paid back by traffic grants to the employee handbook. Vote: All ayes.

PC Shelton stated that the advertisement of the open position was ran and the applicants were interviewed. PC Shelton recommends hiring Matthew Bennett. **Motion by Bouse, seconded by Honea, to approve the hiring of Matthew Bennett. Vote: All ayes.** Mayor Leathers asked when Bennett could start, PC Shelton replied 2 weeks.

Motion by Honea, seconded by Graddy, to accept the resignation of Jason Ohrenberger. Vote: All ayes. Bouse nay.

Motion by Black, seconded by Honea, to approve advertising for a police officer until August 22, 2022 4:00 p.m. Vote: All ayes.

Mayor Leathers, Bouse, and Copling thanked Ohrenberger for his time and wished him well.

Motion by Honea, seconded by Graddy, to have the first reading of Bill No. 2060 by caption only.

Vote: All ayes. Clerk Garbo read Bill No. 2060 – An ordinance of the Board of Aldermen for the city of Cuba, Missouri, authorizing the Mayor of the City of Cuba to sign an agreement for mutual aid with MPUA. **Motion by Honea, seconded by Holt, to approve the first reading of Bill No. 2060. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Black-yes, Copling-yes. Motion by Bouse, seconded by Graddy, to have the second reading of Bill No. 2060. Vote: All ayes.** Clerk Garbo read Bill No. 2060 a second time. **Motion by Graddy, seconded by Bouse, to approve the second reading of Bill**

No. 2060. Roll call vote: Copling-yes, Black-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes. Mayor Leathers declared that Bill No. 2060 becomes General Ordinance 1209 on this 2nd day of August 2022.

Motion by Holt, seconded by Graddy, to have the first reading of Bill No. 2061 by caption only. Vote: All ayes. Clerk Garbo read Bill No. 2061 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to execute all documents necessary to rehabilitate runway and connecting taxiway at the Cuba City Airport. **Motion by Graddy, seconded by Bouse, to approve the first reading of Bill No. 2061. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Black-yes, Copling-yes. Motion by Graddy, seconded by Bouse, to have the second reading of Bill No. 2061. Vote: All ayes.** Clerk Garbo read Bill No. 2061 a second time. **Motion by Graddy, seconded by Holt, to approve the second reading of Bill No. 2061. Roll call vote: Copling-yes, Black-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes.** Mayor Leathers declared that Bill No. 2061 becomes Special Ordinance 859 on this 2nd day of August 2022.

Mayor Leathers state that he appreciates Copling being passionate about hiring for the electric department but sometimes have to make decisions step by step. Hopefully they will be able to bring Randy Williams to the electric department but have to go thru the steps.

Copling stated the electric budget did have money in their reserves to hire a person and it didn't matter if it were today or 6 months from now he felt they should have hired now.

Copling asked the status of the water problem on Shenandoah Street. Mayor Leathers stated the bid packages are being prepared by Archer-Elgin Engineering.

Copling thanked Mayor Leathers for being concerned about the electric department even if they disagree.

Bouse asked about the ordinance regarding the week of vacation time for new employees. Thurman stated it will be presented at the next council meeting and will be for all employees that have been employed for less than a year.

Motion by Graddy, seconded by Honea, to adjourn. Vote: All ayes.

Lainie Garbo, City Clerk