

**REGULAR MEETING MINUTES**  
**BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI**  
**TUESDAY – SEPTEMBER 6, 2022 – 6:00 P.M.**  
**CUBA CITY HALL COUNCIL ROOM**

Mayor Cody Leathers called the meeting to order. Aldermen present: Kevin Copling, Dave Honea, Curtis Holt, Jeff Bouse. Graddy absent. Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

**Motion by Holt, seconded by Honea, to approve the agenda. Vote: All ayes. Graddy absent.**

**Citizens Participation:**

Mike Plank with the Crawford County Fire District, stated that he had previously spoke with someone regarding the trees along Highway 19 in front of the fire station and would like to proceed with removing the limbs. Plank stated the limbs are causing electric blinks and outages as well as causing a visibility problem. Mayor Leathers stated that they are Viva Cuba trees, but Plank stated that the previous public works director had permission to get them taken care of, just need to proceed. Copling stated that the electric department is aware of the situation and will get it taken care of.

Plank stated that ISO will be in town to perform their audit and he will present the results when available.

Carl Callahan addressed a sawdust issue in the Mapleshade subdivision that he feels has been going on for years. Callahan stated that the company says nothing leaves their property, but he thinks it does and could be hazardous or cancerous especially for the employees breathing it and asked why the city isn't doing anything about it. Mayor Leathers stated that he was actually contacted by DNR and they sent a representative to the facility for a visual inspection and didn't see anything causing an issue with no noticeable violations, but will continue to monitor. Mayor Leathers asked Thurman if there was anything to be done by the city, Thurman replied no, and suggested Callahan keep in touch with DNR as anything outside of that is a civil matter between the facility and homeowner. Callahan asked about passing an ordinance regarding the matter. Thurman replied that there are differences in those ordinances, and if he feels it is a health concern may need to contact the health department. Copling stated that he has been looking into that for a long time and would like to look into easements for a firewall in case of a fire, and that would also help the sawdust problem. Mayor Leathers stated that if there is a danger then the company should be responsible for a solution.

**Motion by Holt, seconded by Copling, to approve the regular meeting minutes from August 16, 2022. Vote: All ayes. Graddy absent.**

**Motion by Honea, seconded by Copling, to approve the special meeting minutes from August 23, 2022. Vote: All ayes. Bouse abstained. Graddy absent.**

**Motion by Holt, seconded by Bouse, to pay bills as presented. Vote: All ayes. Graddy absent.**

**Natural Gas Supervisor:**

Jim Happel presented the council bids for light commercial meters that were budgeted.

GAS Products Sales, Inc.           \$7849.22

**Motion by Honea, seconded by Holt, to approve the bid from GAS Products Sales, Inc for \$7849.22.**

**Vote: All ayes. Graddy absent.**

Jim Happel presented a bid form some additional inventory meters.

GAS Products Sales, Inc.           \$9321.17

**Motion by Honea, seconded by Holt, to approve the bid from GAS Products Sales, Inc for \$9321.17.**

**Vote: All ayes. Graddy absent.**

**Grounds Department:**

Mayor Leathers stated that there was a grounds laborer hired at a special council meeting on August 23, 2022 but that applicant did not accept the position. Jerry Montgomery recommended another applicant. **Motion by Bouse, seconded by Honea, to hire Brian Sellers as a ground maintenance laborer. Vote: All ayes. Graddy absent.**

**EOC Director:**

Rodney Neff stated that there was no monthly siren test due to cloudiness.

Neff stated that he is looking into public safety hand radios for is department and will keep the council updated.

Neff stated that there are still problems being worked on at Hood Park and four other locations need to be updated by September 15, 2022 or they won't be able to be used. Neff will reach out again and keep updated.

Neff stated that he has looked into lighting at Hood Park and it is \$700 for flood lighting so will look into other options. Neff will keep the council updated.

**Police Chief:**

PC Shelton presented a quote from AQM for their server. \$6000 was budgeted originally. There is not an exact final number but it could be as much as \$7800 with installation. **Motion by Bouse, seconded by Honea, to approve the server from AQM. Vote: All ayes. Graddy absent.**

**Motion by Honea, seconded by Bouse, to have the first reading of Bill No. 2066 by caption only. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2066 – An ordinance authorizing the Mayor of the city of Cuba, Missouri, on behalf of said city, to enter into an agreement with University of Central Missouri and Missouri Highways and Transportation Commission to accept a grant for Child Passenger Safety Enforcement Campaign in 2022. **Motion by Bouse, seconded by Holt, to approve the first reading of**

**Bill No. 2066. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Copling-yes. Graddy absent. Motion by Bouse, seconded by Copling, to have the second reading of Bill No. 2066. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2066 a second time. **Motion by Holt, seconded by Honea, to approve the second reading of Bill No. 2066. Roll call vote: Copling-yes, Honea-yes, Holt-yes, Bouse-yes. Graddy absent.** Mayor Leathers declared that Bill No. 2066 becomes Special Ordinance No. 861 on this 6<sup>th</sup> day of September 2022.

**Motion by Bouse, seconded by Copling, to have the first reading of Bill No. 2067 by caption only. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2067 – An ordinance approving and authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city to enter into a Power Supply and Administration Agreement among Missouri Joint Municipal Electric Utility Commission DBA Missouri Electric Commission and the City as a member of the Mid-Missouri Municipal Power Energy Pool. **Motion by Bouse, seconded by Honea, to approve the first reading of Bill No. 2067. Roll call vote: Bouse-yes, Holt-yes, Honea-yes, Copling-yes. Graddy absent. Motion by Honea, seconded by Bouse, to have the second reading of Bill No. 2067. Vote: All ayes. Graddy absent.** Thurman read Bill No. 2067 a second time. **Motion by Bouse, seconded by Honea, to approve the second reading of Bill No. 2067. Roll call vote: Copling-yes, Honea-yes, Holt-yes, Bouse-yes. Graddy absent.** Mayor Leathers declared that Bill No. 2067 becomes General Ordinance No. 1213 on this 6<sup>th</sup> day of September 2022.

**Old, unfinished, new business:**

Copling asked about the electric study that was performed. Mayor Leathers stated they are still preparing and gathering additional information and will give an update once finished. During a previous discussion with the firm, it was noted that the council will need to limit the money transfers and there are some recommendations to better fund the department that will be discussed once finalized.

Copling asked the status of the state audit. Mayor Leathers stated that nothing has been heard as to when the final report will be presented.

Copling stated that the lights are all busted along the walking trail in Hood Park and would like to have them taken down as they look bad. Mayor Leathers would like to see if they are salvageable or need to be removed. Holt asked about taking them down and putting up bigger lights. Bouse asked about maybe keeping the lights and getting them working and then move the fence to help keep people out. This would fall on Dennis Roedemeier's property but feel he wouldn't mind as it could help keep people out. Mayor Leathers asked if the gates to Hood Park are being closed. PC Shelton stated they are off and on again and there is more damage done when the gates are closed as the officers can't get in to check the park. It was discussed as to how to make the park more secure, and how many cameras it would take to actually protect the park. Mayor Leathers asked PC Shelton to please patrol as much as possible.

Copling stated that the lake in Hood Park needs to be cleaned out and made deeper as it looks like a disgrace. Copling would like to get it cleaned up and possibly build a pavilion next to it. Mayor Leathers doesn't disagree and suggested taking this suggestion to the park board for discussion.

Copling asked about signs to promote Hood Park so more people can see and utilize.

Copling stated that it was discussed and voted on months ago regarding the pie shape property adjoining Hood Park owned by Dennis Roedemeier to possibly purchase and would like to pursue that as it would offer better access for the fair traffic to get in and out easier and to install a gate.

Mayor Leathers presented a final bill from SAK Construction for the manhole lining project with a change order. The total change order is \$19,460.00 making the final contract price \$269,444.50. The engineer firm Archer-Elgin Engineering has also approved and signed the change order. **Motion by seconded by Honea, to approve the change order of \$19,460.00. Vote: All ayes. Graddy absent.**

Mayor Leathers stated that with the change order from SAK Construction for the manhole lining project being approved, the final bill needs approved for payment. **Motion by Bouse, seconded by Honea, to approve the SAK Construction invoice of \$269,444.50. Vote: All ayes. Graddy absent.**

Mayor Leathers stated that since Alderman Sam Black has resigned, has had several reach out with interest in the position and hopes they run in the April election and until then it is his duty as Mayor to get the council back to full capacity and will recommend an appointment. Mayor Leathers made the recommendation of appointing Debbie Martin to fill the Alderman Ward 2 position as she has been in a similar position and had been elected previously in a different ward. **Motion by Bouse, seconded by Holt, to approve the appointment of Debbie Martin as Alderman Ward 2. Roll call vote: Copling-yes, Honea-yes, Holt-yes, Bouse-yes. Graddy absent.**

Debbie Martin was sworn in as Alderman Ward 2 by City Clerk Lainie Garbo and the seat was taken.

**Motion by Bouse, seconded by Holt, to elect Dave Honea as President of the Board of Aldermen. Roll call vote: Bouse-yes, Holt-yes, Honea-abstain, Martin-yes, Copling-yes. Graddy absent.**

Mayor Leathers stated that for the committee appointments, Martin will take the place of former alderman Sam Black with no additional changes (attached). **Motion by Bouse, seconded by Honea, to approve the appointed committees. Vote: All ayes. Graddy absent.**

Martin stated that she currently sits on the planning and zoning board and the tourism board and announces her resignation from the voluntary boards. **Motion by Bouse, seconded by Holt, to accept the resignation of Debbie Martin from the planning and zoning board and the tourism board. Vote: All ayes. Graddy absent.**

Copling stated that he would like to figure out how to help the tourism committee with advertising and promoting Cuba suggesting maybe adding a director to the budget or possibly some billboards. Mayor Leathers stated that there is a tourism board that recommends how to spend the tax funds and

suggested attending a tourism meeting. Honea stated that at previous tourism meetings electronic fencing with pop up promotions have been discussed for advertisement.

Bouse stated that Jerry Montgomery submitted a bid for a garage door in the old firehouse section of City Hall. Mayor Leathers stated that he would like to discuss with the comptroller as to how to pay for before deciding.

**Motion by Holt, seconded by Honea, to go into executive session – closed to the public pursuant RSMo 610.021 – Section 1) Litigation; Section 3) Personnel – hiring, firing, and/or promoting of particular employee(s). Roll call vote: Copling-yes, Martin-yes, Honea-yes, Holt-yes, Bouse-yes. Graddy absent.**

Attorney Thurman announced that the council met in closed session to discuss litigation and personnel and no final actions were taken.

**Motion by Bouse, seconded by Holt, to go back into open session. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Holt-yes, Bouse-yes. Graddy absent.**

Thurman addressed Lacinda Batterson regarding coming back to light duty work at the animal shelter. Batterson has a doctor note to work light duty and Thurman wants to make sure all have an understanding of what those duties are and what she can do with her restrictions. Batterson does understand light duty and that she has limitations and that she will not be asked nor expected to do anything additional. Thurman asked if Batterson is wanting to fulfill the hours worked previously being about 20 hours per week, Batterson replied yes. Thurman asked Batterson if she is willing to work at other city places as in City Hall or the Visitor Center, Batterson replied yes. Thurman stated that there is a verbal agreement of understanding the light duty and will draft something for a signature. Mayor Leathers asked who Batterson would report to, Thurman replied animal control. It will be determined how many hours can be worked at the animal shelter then if necessary contact Garbo for additional work. Mayor Leathers stated they are willing to work with the hours, they are thinking outside the box and they may not all be at the animal shelter. Missy Mullally asked what Batterson thinks light duty will consist of and Batterson replied phones, paperwork, adoptions, spraying the kennels, and feedings but knows she will not be able to do the walkings. Mayor Leathers does not want Batterson to do anything that could cause injury. Thurman stated the shelter hours will get figured out and work from there. Batterson thanked all for working with her.

**Motion by Holt, seconded by Martin, to adjourn. Vote: All ayes. Graddy absent.**

Lainie Garbo, City Clerk