

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – OCTOBER 18, 2022 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

President of the Board Dave Honea called the meeting to order. Aldermen present: Kevin Copling, Debbie Martin, Warren Graddy, Curtis Holt, Jeff Bouse. Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

Motion by Holt, seconded by Graddy, to approve the agenda. Vote: All ayes. Martin and Bouse absent.

Citizens Participation: None

Motion by Holt, seconded by Copling, to approve the regular meeting minutes from October 4, 2022. Vote: All ayes. Martin and Bouse abstain.

Motion by Bouse, seconded by Graddy, to approve the bills to be paid. Vote: All ayes.

Police Chief report:

PC Shelton will touch base with Bob Baldwin regarding the 30 notice of condemnation at 3004 Chestnut and 205 Shaw Street to inspect and move forward accordingly.

PC Shelton stated that an advertisement for employment to replace Ben Weber has been in the paper for over 2 weeks. Recently an applicant applied and is in a contract to pay off schooling with the current employer. PC Shelton asked the council if instead of sending and paying for one to attend the academy they would consider paying the remaining balance of the contract. This option would gain an officer immediately verses waiting for one to graduate the academy and there is a lack of interest. PC Shelton does not want to interview the individual if this is something the council is not interested in. Honea suggested to have a committee meeting to discuss. Martin, who is on the committee, has some questions and concerns. Honea wants to look into the legality of the situation. Thurman stated there is nothing wrong with paying the contract as they have funded the academy or schooling previously and there are a number of small cities that pay for academy training and if they leave within a certain amount of time then they are required to pay back. Thurman stated that if paying a contract then they will get an immediate trained officer. Bouse stated it is no different than sending employees for training. Martin asked if the city can require a contract with the City of Cuba, it was replied yes. Honea stated that it can not be decided without talking with the Comptroller. Martin stated that if one is looking to break a contract that is not very reputable unless they are willing to enter one with the City of Cuba. Copling stated that a good officer is hard to find and if they are the right choice, the he agrees with paying the contract. Honea tabled the discussion until the November 1st council meeting. Martin asked if there was another applicant, PC Shelton replied yes.

Motion by Graddy, seconded by Holt, to have the first reading of Bill No. 2072 by caption only. Vote: All ayes. Thurman read Bill No. 2072 – A resolution to adopt the Crawford County Multi-Jurisdiction Natural Hazards Mitigation Plan. **Motion by Bouse, seconded by Graddy, to approve the first reading of Bill No. 2072. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Martin-yes, Copling-yes.** President of the Board Honea declared that Bill No. 2072 becomes Resolution 10-18 on this 18th day of October 2022.

Motion by Holt, seconded by Bouse, to have the first reading of Bill No. 2073 by caption only. Vote: All ayes. Thurman read Bill No. 2073 – An ordinance amending Section XII overtime in the handbook for the City of Cuba, Missouri employee handbook relating to overtime for the police department for the City of Cuba, Missouri. **Motion by Bouse, seconded by Holt, to approve the first reading of Bill No. 2073. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes. Motion by Graddy, seconded by Bouse, to have the second reading of Bill No. 2073. Vote: All ayes.** Thurman read Bill No. 2073 a second time. **Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 2073. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Martin-yes, Copling-yes.** President of the Board Honea declared that Bill No. 2073 becomes General Ordinance 1214 on this 18th day of October 2022.

Motion by Bouse, seconded by Graddy, to have the first reading of Bill No. 2074 by caption only. Vote: All ayes. Thurman read Bill No. 2074 – An ordinance establishing Chapter 18 Article V Section 18-44, of the Cuba, Missouri, City Code, in accordance with Missouri State Law and establishing a prohibition on the possession of tobacco by minors. **Motion by Bouse, seconded by Graddy, to approve the first reading of Bill No. 2074. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes. Motion by Bouse, seconded by Graddy, to have the second reading of Bill No. 2074. Thurman read Bill No. 2074 a second time. Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 2074. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Martin-yes, Copling-yes.** President of the Board Honea declared that Bill No. 2074 becomes General Ordinance 1215 on this 18th day of October 2022.

Martin asked if this policy is a state statute. Thurman stated that the legal age changed from 18 to 21 and there hadn't been an ordinance change. This ordinance will allow violations to go thru court. Martin asked if this will be enforced, PC Shelton replied yes and it will also make it easier to enforce in school.

Copling asked how the council felt about going to a 4 day work week he mentioned at the prior council meeting. Honea stated he is not on board due to overtime costs. Graddy is in favor in the manufacturing world, but does not see a cost savings for the city. Bouse stated that a split shift could work.

Copling asked about the status of the Rutz Subdivision water project. An engineer was hired to fix the problem and was supposed to start in spring. Thurman stated the engineer had to make some changes and is not sure the plans have been completed to present. Copling hasn't heard anything and would like to know the date of completion.

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Holt asked about a fall clean-up. Garbo will get with Dawn Gregory, Public Works to schedule and advertise.

Motion by Graddy, seconded by Bouse, to adjourn. Vote: All ayes.

Lainie Garbo, City Clerk