

**REGULAR MEETING MINUTES
BOARD OF ALDERMEN OF THE CITY OF CUBA, MISSOURI
TUESDAY – JANUARY 17, 2023 – 6:00 P.M.
CUBA CITY HALL COUNCIL ROOM**

Mayor Cody Leathers called the meeting to order. Aldermen present: Kevin Copling, Debbie Martin, Dave Honea, Warren Graddy, Curtis Holt, Jeff Bouse (arrived at 6:15 p.m.). Police Chief present: Doug Shelton. City Attorney present: Lance Thurman.

Motion by Honea, seconded by Holt, to approve the agenda. All ayes. Bouse absent.

Citizens Participation:

Dan Eidson, 505 Kidwell Drive, stated that he had an issue with the outside drop box policy but had a week to think and digest and came to the conclusion that it would be easier to change his ways instead of a policy change. He appreciated being on the agenda and thanked the council.

Renee Martin with the Community Garden asked the council if there had been a decision on the water supply. Mayor Leathers stated that the water department hadn't had a chance to look yet. Ms. Martin stated that the area has been plowed, showing the rough usage of the lot. Mayor Leathers clarified that they are in need of a spigot. Ms. Martin stated yes, and if they city is not able to provide then they will need to make another plan. Honea stated that water is not ran on that street as of now. Mayor Leathers stated that may be a project that has to be budgeted for. Ms. Martin stated that there is still a wishlist of supplies needed, and if anyone has any other questions to please contact her.

Motion by Graddy, seconded by Honea, to approve the regular meeting minutes from January 3, 2023. Vote: All ayes. Bouse absent.

Motion by Honea, seconded by Martin, to approve the special meeting minutes from January 10, 2023. Vote: All ayes. Bouse absent. Graddy abstained.

Motion by Graddy, seconded by Holt, to approve the bills to be paid. Vote: All ayes. Bouse absent.

Street department recommendations:

Graddy stated that there was a street department committee meeting to discuss the posted supervisor position. Graddy stated that there was one internal applicant and that was Bill Dotson. The street committee recommendation is to move Bill Dotson to the street supervisor position with a salary increase of 7%. **Motion by Graddy, seconded by Holt, to approve the recommendation to move Bill Dotson to street supervisor with a 7% salary increase. Vote: All ayes. Bouse absent.**

Mayor Leathers stated that with Bill Dotson moving, that leaves a vacant 2nd in command position.

Motion by Graddy, seconded by Holt, to post the 2nd in command position internally January 18-25, 2023 closing at 4:00 p.m. Vote: All ayes. Bouse absent.

Water/Sewer recommendations:

In a previous water/sewer committee meeting it was recommended to order water line supplies, sewer pipe, manholes, and rock supplies that are budgeted for the new Stubblefield subdivision.

Water line supplies:

Schulte Supply, Inc	\$19,735.10
Harry Cooper Supply	\$21,306.58

Motion by Honea, seconded by Graddy, to approve the bid for water line supplies from Schulte Supply, Inc. for \$19,735.10. Vote: All ayes. Bouse absent.

Sewer pipe – 1106 feet of 8 inch:

Schulte Supply, Inc	\$12,110.70
Harry Cooper Supply	\$12,911.89

Motion by Graddy, seconded by Martin, to approve the bid for sewer pipe from Schulte Supply, Inc for \$12,110.70. Vote: All ayes. Bouse absent.

3 Manholes with 8 inch inlet and outlet:

SI Precast	\$6000.00
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Motion by Graddy, seconded by Honea, to approve the bid for 3 manholes from SI Precast for \$6000.00. Vote: All ayes. Bouse absent.

Motion by Graddy, seconded by Holt, to approve \$5000.00 of 1 inch clean rock. Vote: All ayes. Bouse absent.

***Jeff Bouse arrived at 6:15 p.m.

Water main replacement bids:

The bids presented are for a water main replacement line on Primrose Lane.

Pipe and fittings:

Schulte Supply, Inc	\$35,706.24
Harry Cooper Supply	\$41,416.52

Motion by Martin, seconded by Bouse, to approve the bid from Schulte Supply for \$35,706.24. Vote: All ayes.

Fire hydrants:

Harry Cooper Supply	\$8549.61
Schulte Supply, Inc	\$9465.00

Motion by Honea, seconded by Bouse, to approve the bid from Harry Cooper Supply for \$8549.61. Vote: All ayes.

Police Chief report:

Nuisance report: PC Shelton stated that the nuisance at 3021 Sycamore has been cleaned up. Nothing new to report on.

Animal Control: PC Shelton stated that Leslie DeSherlia quit, with a no show and no call for 5 days. PC Shelton went to the residence to collect keys and pound property. PC Shelton stated that the other care attendants are stretched thin, but did happen to get an application and feel it would be a good fit and would like to make an emergency hire. Thurman stated that they can hire temporarily but will have to post the position. Morgan Witt is the applicant, previously worked at Cuba Vet Clinic, and is going to vet school. **Motion by Graddy, seconded by Honea, to hire Morgan Witt as an emergency entry level hire. Vote: All ayes.**

Martin asked if the position can be posted internally since a hire was made, Thurman stated that is not allowed. **Motion by Graddy, seconded by Honea, to run an ad externally for the position for 2 weeks, have a committee meeting and then hire at the February 7, 2023 council meeting. Vote: All ayes.**

Bouse would like to look at the ordinance for these situations as it seems like money is being wasted in running ads.

Mullally asked about setting up the drug testing. Mayor Leathers stated that the drug test will have to happen before starting work.

Motion by Holt, seconded by Graddy, to have the first reading of Bill No. 2080 by caption only. Vote: All ayes. Thurman read Bill No. 2080 – An ordinance rezoning a parcel of land (Village of Silo Ridge Subdivision lots 7,8,9,10,11,12,13,14,15,16,17,18,19,20,21,22,23,24,39,40,41,42,43,44, and 45) within the limits of the City of Cuba, Missouri, from R-1 (residential) to R-2 (multiple family district (Stubblefield)). **Motion by Grady, seconded by Bouse, to approve the first reading of Bill No. 2080. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Martin-yes, Copling-yes. Motion by Graddy, seconded by Holt, to have the second reading of Bill No. 2080. Vote: All ayes.** Thurman read Bill No. 2080 a second time. **Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 2080. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes.** Mayor Leathers declared that Bill No. 2080 becomes General Ordinance 1218 on this 17th day of January 2023.

Motion by Holt, seconded by Bouse, to have the first reading of Bill No. 2081 by caption only. Vote: All ayes. Thurman read Bill No. 2081 – An ordinance rezoning a parcel of land (Village of Silo ridge Subdivision Lots 1,2,3,4,5, and 6) within the limits of the City of Cuba, Missouri, from R-1 (residential) to commercial (Stubblefield). **Motion by Bouse, seconded by Graddy, to approve the first reading of Bill No. 2081. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Martin-yes, Copling-yes. Motion by Graddy, seconded by Bouse, to have the second reading of Bill No. 2081. Vote: All ayes.** Thurman read Bill No. 2081 a second time. **Motion by Bouse, seconded by Graddy, to approve the second reading of Bill No. 2081. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes.** Mayor Leathers declared that Bill No. 2081 becomes General Ordinance 1219 on the 17th day of January 2023.

Motion by Bouse, seconded by Holt, to have the first reading of Bill No. 2082 by caption only. Vote: All ayes. Thurman read Bill No. 2082 – An ordinance authorizing the Mayor of the City of Cuba, Missouri, on behalf of said city, to enter into an agreement with Britton Construction, LLC for demolition and abatement of nuisance house located at 205 Shaw Street. **Motion by Holt, seconded by Martin, to**

approve the first reading of Bill No. 2082. Roll call vote: Bouse-yes, Holt-yes, Graddy-yes, Honea-yes, Martin-yes, Copling-yes. Motion by Bouse, seconded by Holt, to have the second reading of Bill No. 2082. Vote: All ayes. Thurman read Bill No. 2082 a second time. Motion by Holt, seconded by Graddy, to approve the second reading of Bill No. 2082. Roll call vote: Copling-yes, Martin-yes, Honea-yes, Graddy-yes, Holt-yes, Bouse-yes. Mayor Leathers declared that Bill No. 2082 becomes Special Ordinance 868 on this 17th day of January 2023.

Honea asked if the process on the second piece of property at 205 Shaw Street has started. Mayor Leathers replied yes.

Andy Simpson, Electric Supervisor, submitted some bids for poles and material to start the electric service going to the Stubblefield subdivision.

Pole bid – 33 poles

Baldwin Pole \$20,460.00

Motion by Bouse, seconded by Holt, to approve the bid from Baldwin Pole for \$20,460.00. Vote: All ayes.

Material bid:

Fletcher-Reinhardt Co. \$23,104.35

Motion by Bouse, seconded by Graddy, to approve the bid from Fletcher-Reinhardt Co. for \$23,104.35. Vote: All ayes.

Honea presented a bid for a tractor trailer of mulch. Jerry Montgomery stated the mulch would be used many places around town as it hasn't been refreshed in a while. Montgomery stated there isn't a good secure place to store the mulch and asked to keep it at the pound, and was granted permission.

Foster Brothers Wood Products \$1596.00

Motion by Honea, seconded by Graddy, to approve the bid from Foster Brothers Wood Products for \$1596.00. Vote: All ayes.

Mayor Leathers stated that the Missouri minimum wage increased to \$12/hour and affecting some employees. Motion by Bouse, seconded by Graddy, to approve increasing the minimum wage to \$12/hour. Vote: All ayes.

Mayor Leathers stated that historically lifeguards at the pool will get their certification and if they complete the summer, they will get reimbursed half of the fee. For an incentive, lifeguards were told that if they came back the next summer they would get the other half of their certification fee. These lifeguards were reimbursed their first half in 2021, but need approval to receive the second half.

Motion by Martin, seconded by Holt, to reimburse the lifeguards that completed both summers the second half of their certification cost. Vote: All ayes.

Mayor Leathers stated that the Park & Recreation board met and would like to start advertising for a pool manager, assistant manager, and lifeguards. They would like to have all managers and lifeguards certified this year and increase the pay to manager at \$15/hour, assistant manager at \$13.50/hour, and lifeguard \$12/hour. Honea asked about the responsibilities and Mayor Leathers stated they are working on them to be presented. Honea would like to table until the list of responsibilities is complete. Mayor Leathers stated they would like to run the advertisements now to try and attract better applicants. Copling thinks the pay increase and running advertisements now is very reasonable. **Motion by Copling, seconded by Bouse, to run the advertisements for pool manager, assistant manager, and lifeguards. Vote: All aye.**

Motion by Copling, seconded by Bouse, to increase the salaries of pool employees to \$15/hour for manager, \$13.50/hour for assistant manager, and \$12/hour for lifeguards with all certified. Vote: All ayes.

Mayor Leathers asked Jerry Montgomery about the heaters at Recklein Auditorium. Montgomery has heard back from 2 out of the 3 he contacted. Will keep them updated.

Martin stated that the tourism committee is working toward hosting a fly-in on June 10, 2023 to promote Cuba. It is still in the planning stages. **Motion by Honea, seconded by Marting, to allow using the airport grounds to hold the fly-in on June 10, 2023. Vote: All ayes.**

Honea asked about the judge position that there were no candidates to file for. Thurman stated that the position will have to be appointed. No ordinance will be necessary as it is a Mayoral appointment.

Graddy stated that the fuel tank is rusted out pretty bad at the airport and he instructed the airport manager to get bids to replace. The inspection won't pass the next year and something will have to be done. The airport manager thinks it will be easier to dig out, and it was discussed to possibly put one above ground. Graddy stated that per the engineer, a grant will take more money and time. Mayor Leathers stated that they may have to be DNR permits to remove the tank and haul away and possible soil testing. The airport manager will get numbers together to present to the council.

Bouse stated that he would like to start receiving tourism committee meeting minutes. He gets asked about them and doesn't have any answers. Martin would like to start receiving all committee agendas and minutes. Garbo will start sending all committee agendas and minutes to all council members.

Copling stated that he would like to add \$5000.00 to the next years budget for museum advertising.

Bouse asked what needs to be done to request a rezoning on a piece of property for a citizen. Garbo stated that the applicant can contact her at City Hall and will assist.

Motion by Graddy, seconded by Holt, to adjourn. Vote: All ayes.

Lainie Garbo, City Clerk